



**SEGALL BRYANT & HAMILL**  
ASSET MANAGEMENT

## **Form ADV Part 2A - Brochure**

ITEM 1 – Cover Page

March 28, 2024

### **Segall Bryant & Hamill, LLC**

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[www.sbhic.com](http://www.sbhic.com)

This Brochure provides information about the qualifications and business practices of Segall Bryant & Hamill, LLC (“SBH”). If you have any questions about the contents of this Brochure, please contact us at 312-474-1222 or 800-836-4265 and/or [contactus@sbhic.com](mailto:contactus@sbhic.com). The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Segall Bryant & Hamill, LLC is a registered investment adviser and a wholly-owned subsidiary of CI Financial Corp. Registration of an investment adviser does not imply any level of skill or training. The oral and written communications of an Adviser provide you with information to assist you in determining whether to hire or retain an Adviser. Additional information about Segall Bryant & Hamill, LLC is available on the SEC’s website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## ITEM 2 – MATERIAL CHANGES

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This section provides a Summary of Material Changes (the “Summary”) reflecting any material changes to this Brochure since our last update, an amendment as of August 2023.

Jasper Frontz has been named the Chief Compliance Officer as of March 1, 2024.

### Item 4 – Advisory Business

This item was updated to include a new exchange traded fund (“ETF”) called the Segall Bryant & Hamill Select Equity ETF that was launched in August 2023.

This item was also updated to include the following new quantitative strategies: Quantitative U.S. Small Cap and Global Small Cap.

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## ITEM 4 - ADVISORY BUSINESS

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As of April 30, 2021, Segall Bryant & Hamill (“SBH”) is a wholly owned subsidiary of Corient Management LLC (“Corient Management”), which is a wholly-owned subsidiary of Corient Holdings Inc. (“Corient Holdings”). Corient Holdings is a wholly-owned subsidiary of CI Financial Corp. (“CI Financial”) (TSX:CIX; OTC:CIXXF). CI Financial is an independent public company based in Toronto, Canada offering global wealth management and asset management advisory services.

Segall Bryant & Hamill, LLC (“SBH”) is a registered investment advisor established in 1994. SBH provides discretionary and non-discretionary investment management and advisory services of domestic and international equity, domestic fixed income, alternative investments and custom solutions to clients which include but are not limited to individuals, corporations, foundations, endowments, public funds, multi-employer plans through separate accounts, wrap programs, unified managed programs, U.S. registered investment companies and other commingled vehicles. SBH also provides sub-advisory services to other registered investment advisers. Our client base is geographically diverse with investors in the U.S. and several foreign countries.

SBH is headquartered in Chicago, Illinois, with offices in Denver, Colorado; Chesterfield, Missouri; and Ardmore, Pennsylvania.

SBH manages client portfolios utilizing a diverse offering of investment strategies listed below. For more information on SBH’s strategies, please visit [www.sbhic.com](http://www.sbhic.com).

These strategies are typically implemented through a separately managed account for clients, although certain strategies listed are also available through the firm’s proprietary family of mutual funds - the Segall Bryant & Hamill Funds, collective investment trusts (“CITs”), an exchange-traded fund (“ETF”), separately managed wrap programs (“Wrap Fee Programs”), private investment funds, and model portfolios. Clients should read the prospectus or offering memoranda for these investment vehicles before investing.

EQUITY STRATEGIES	FIXED INCOME STRATEGIES	OTHER INVESTMENT STRATEGIES
Small Cap Core	Short Term Fixed Income	Alternative Investments (fund-of-funds portfolios)
Small Cap Value	Short Term Plus Fixed Income	
Small Cap Value Select	Intermediate Fixed Income	
Small Cap Growth	1-10 Year Managed Municipal Fixed Income	
SMID Cap	Enhanced Intermediate Municipal Fixed Income	
All Cap	Core Fixed Income	
Select Equity	Core Plus Fixed Income	
Emerging Markets Small Cap	Quality High Yield	
Emerging Markets	Liability-Driven Investing	
International Small Cap	Tax Advantaged Municipal Fixed Income	
Global All Cap	Intermediate Fixed Income Managed (Taxable Ladder)	
Quantitative U.S. Small Cap	Municipal Short Maturity Fixed Income	
Global Small Cap		
International Equity		

### ***Registered Investment Companies***

SBH provides investment advice to domestic and international mutual funds and an ETF registered under the Investment Company Act of 1940 under the Segall Bryant & Hamill Trust. SBH also sub-advises several other mutual funds (each, a “Fund,” and collectively, the “Funds”). SBH manages the assets of the Funds in accordance with the Funds’ investment objectives, policies and restrictions as set forth in its registration statements. If these Funds are held in a client separate account, the value of the investment in the Funds is excluded from the billing value for the purpose of calculating the client’s periodic fee due SBH. The services that SBH provides to the Funds can present conflicts of interest as the firm can be incentivized to use the Funds based on compensation rather than the client’s needs. To help manage that conflict of interest, SBH has implemented various controls including maintaining a Code of Ethics which details the firm’s fiduciary duties, monitoring of portfolio holdings versus client objectives, along with the controls mentioned above. This document should not be considered an offering document for the Funds. Please see the respective Fund’s offering materials such as the Prospectus, Statement of Additional Information, and other reports to investors for complete disclosures relating to each Fund.

### ***Collective Investment Trusts***

SBH provides investment advice to collective investment trusts. The Segall Bryant & Hamill International Small Cap Trust, Segall Bryant & Hamill Emerging Markets Trust, Segall Bryant & Hamill Emerging Markets Small Cap Trust, Segall Bryant & Hamill Quality High Yield Trust,

Segall Bryant & Hamill All Cap Trust, Segall Bryant & Hamill Small Cap Core Trust, Segall Bryant & Hamill Small Cap Growth Trust and the Segall Bryant & Hamill SMID Cap Trust (the “SBH Trusts”) are trusts for the collective investment of assets or participating tax qualified pension and profit-sharing plans and related trusts, and governmental plans as more fully described in the Declaration of Trust. As bank collective trusts, SBH Trusts are exempt from registration as an investment company. The SBH Trusts are managed by SEI Trust Company, the trustee, based on the investment advice of SBH, the investment adviser to the trusts. If these SBH Trusts are held in a client account, the value of the investment in the SBH Trusts is excluded from the billing value for the purpose of calculating the client’s periodic fee due SBH.

### ***Private Funds***

SBH provides investment advice to several privately offered non-registered investment vehicles:

- Segall Bryant & Hamill Emerging Markets Small Cap Fund, LP
- Segall Bryant & Hamill Emerging Markets Fund, LP; and a related offshore fund
- Segall Bryant & Hamill Private Opportunities Fund, LP; and a related offshore fund (*no longer accepting new investors*)
- Segall Bryant & Hamill Private Opportunities Fund 2020, LP; and a related offshore fund (*no longer accepting new investors*)
- Segall Bryant & Hamill Private Opportunities Fund III, LP; and a related offshore fund (*no longer accepting new investors*)

Segall Bryant & Hamill Emerging Markets Small Cap Fund, LP invests in marketable securities, primarily common stocks with small market capitalizations tied economically to emerging market countries. Segall Bryant & Hamill Emerging Markets Fund, LP invests in marketable securities, primarily common stocks tied economically to emerging market countries. Segall Bryant & Hamill Emerging Markets Offshore Fund, LTD invests all of its assets, except those assets needed for cash-management purposes, into Segall Bryant & Hamill Emerging Markets Fund, LP. Segall Bryant & Hamill Private Opportunities Fund, LP and related offshore fund, and Segall Bryant & Hamill Private Opportunities Fund 2020, LP and related offshore fund, and Segall Bryant & Hamill Private Opportunities Fund III, LP, and a related offshore fund seek primarily to invest in non-traditional asset classes including private equity strategies, private debt strategies, and real asset strategies.

When private funds are held in a client account, the value of the investment in private funds is excluded from the billing value for the purpose of calculating the client’s periodic fee due to SBH.

### ***Wrap Fee Programs***

SBH provides investment strategies to accounts under wrap fee programs sponsored by other firms or “wrap sponsors.” The wrap sponsors determine the suitability of the investment strategy as well as the suitability of the wrap structure and fee for each client. They recommend and assist clients in selecting an appropriate SBH investment strategy, taking into account their

financial situation and investment objectives. SBH's role is to manage the client's account according to the strategy selected. In a wrap fee program, the wrap sponsor provides investment advisory, execution, and custodial services to clients in return for an all-inclusive—or "wrap"—fee paid to the sponsor. SBH receives a portion of the wrap fee for managing these strategies. SBH will allow reasonable investment restrictions if they do not differ materially from a strategy's investment objectives. Clients who impose investment restrictions should be aware that the performance of their accounts may differ from that of the investment strategies not subject to investment restrictions.

### ***Unified Managed Account "UMA" Programs (Model Portfolio Provider)***

SBH provides investment strategies via model portfolios to other investment advisers. As the model portfolio provider, SBH designs, monitors, and updates the portfolio. The investment advisers may then implement the model portfolio for their clients and adjust the model portfolio as recommended by SBH. Model portfolio providers may grant shared trading authority to SBH or "dual-discretion" over the clients' assets, whereby SBH has discretion to execute trades on behalf of the clients.

### ***Separate Managed Account Dual Contract***

Under these programs, an adviser has a contract with a client to perform investment management and possibly custodian services. SBH may establish a contract directly with the client or contract with the adviser on the client's behalf. SBH may from time to time establish other such relationships.

### ***Legal Actions and Class Actions***

SBH does not take responsibility for filing class action claims on behalf of its clients. However, regarding class actions, SBH has retained an outside company to provide an option for clients to electronically file class action claims. Fees for this service are typically on a contingency basis, as a percentage of the proceeds received.

### ***Assets Under Management***

As of December 31, 2023, SBH's total assets under management are \$ 17,210,594,070 (all discretionary). There are \$518,716,102 in Model UMA assets included in assets under advisement ("AUA"). In addition, in March 2023 SBH transitioned its private wealth accounts and assets to Corient Private Wealth pursuant to an agreement where Corient Private Wealth serves as the sub-adviser. These accounts represent \$7,178,323,221 as of December 31, 2023 and are not included in the SBH's total assets under management above. SBH continues to provide trading, recordkeeping and other administrative functions for these accounts. See Item 10 – Other Financial Industry Activities and Affiliations for additional details. Additional information about Corient Private Wealth (CRD No 319448) is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## ITEM 5 - FEES AND COMPENSATION

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All fees are subject to negotiation. The extent and nature of the advisory services that SBH provides will vary depending on the specific arrangements it makes with each client. As a result, SBH's fees will differ among its client accounts due to several factors such as the size of the account, relationships to other accounts, competitive pricing conditions at inception, the historical or projected nature of trading for the account, and the extent of supplemental client services provided to the account.

Clients elect to be billed directly for fees or authorize their custodian to directly debit fees from client accounts.

Under the terms of SBH's standard form investment advisory agreements, the compensation of SBH is generally payable quarterly in advance. Fees are generally calculated on market value as of the last business day of the quarter. The standard form agreements do not have fixed termination or renewal dates but do provide for the termination of SBH's services to the client by notice from either the client or SBH to the other within 30 days' written notice. Generally, if at the time of termination and subject to the required notice period, SBH has not fully earned a fee amount prepaid by the client, the unearned portion (determined by proration on a daily basis) is refunded to the client. Accounts initiated or terminated during a calendar quarter will be charged a pro rata fee.

In addition to the schedules of fees set forth below that apply to new clients, fee schedules with some clients may differ. From time to time, special requirements of clients will result in advisory contracts with terms or fee arrangements differing from those set forth in SBH's standard forms. There are circumstances under which fees, including performance-based fee arrangements in compliance with Securities and Exchange Commission Rule 205-3 and applicable state securities laws and regulations, if any, may be negotiated. The minimum account size noted below may be waived or reduced when, for example, a new account is expected to grow rapidly in size, a relationship exists with a current client of SBH, or for other reasons, at the discretion of SBH. SBH generally offers a discount from its standard fee schedules for accounts of persons associated with SBH or members of their families.

SBH's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. SBH strives to keep their fees to a minimum. In addition to SBH's fees, clients may incur certain charges imposed by custodians, brokers, third-party investment and other third parties, such as fees charged by managers, custodial fees, deferred sales charges, odd-lot differentials, transfer taxes, wire transfer and electronic fund fees, and other fees and taxes on brokerage accounts and securities transactions. In circumstances where a client's account includes mutual funds (not advised by SBH), clients should be aware that they are paying an investment management fee to the adviser of the mutual fund, which is disclosed in a fund's prospectus. Such charges, fees and commissions are exclusive of and in addition to SBH's fee, and SBH does not receive any portion of these commissions, fees, and costs.



In selecting or recommending share classes in such investments for Client accounts, it is the firm's policy to identify the eligible share class which is expected to generate the lowest overall fees for the Client account, taking into consideration any third-party intermediary fee, trading or commission charges that may also be applicable for that particular share class. Such determinations will be based on the Client's investment objectives, the performance, and characteristics of the product strategy under consideration, and the available investment alternatives.

The Brokerage Practices section in Item 12 further describes the factors that SBH considers in selecting or recommending broker-dealers for client transactions and determining the reasonableness of their compensation (e.g., commissions).

INVESTMENT STYLE	MANAGEMENT FEE*	MIN. SEPARATE ACCOUNT SIZE
<b>Core Equity</b>		
<b>All Cap</b>	0.55% - First \$25 Million 0.45% - Next \$25 Million 0.30% - Over \$50 Million	\$1 Million
<b>Select Equity</b>	0.55% - First \$25 Million 0.45% - Next \$25 Million 0.30% - Over \$50 Million	\$1 Million
<b>Global All Cap</b>	0.65% - First \$50 Million 0.55% - Next \$50 Million 0.50% - Over \$100 Million	\$1 Million
<b>SMID Cap</b>	0.70% - First \$50 Million 0.60% - Next \$50 Million 0.55% - Over \$100 Million	\$1 Million
<b>Small Cap Core</b>	0.80% - First \$50 Million 0.70% - Next \$50 Million 0.65% - Over \$100 Million	\$1 Million
<b>Growth Equity</b>		
<b>Small Cap Growth</b>	0.80% - First \$50 Million 0.70% - Next \$50 Million 0.65% - Over \$100 Million	\$1 Million
<b>Quantitative</b>		
<b>International Equity</b>	0.65% - First \$50 Million 0.55% - Next \$50 Million 0.50% - Over \$100 Million	\$50 Million
<b>Quantitative U.S. Small Cap</b>	0.70% - First \$50 Million 0.60% - Next \$50 Million 0.55% - Over \$100 Million	\$5 Million
<b>Global Small Cap</b>	0.75% - First \$50 Million 0.65% - Next \$50 Million 0.60% - Over \$100 Million	\$50 Million
<b>International Small Cap</b>	0.80% - First \$50 Million 0.70% - Next \$50 Million 0.65% - Over \$100 Million	\$50 Million
<b>Emerging Markets</b>	0.70% - First \$50 Million 0.60% - Next \$50 Million 0.55% - Over \$100 Million	\$50 Million
<b>Emerging Markets Small Cap</b>	0.80% - First \$50 Million	\$50 Million

INVESTMENT STYLE	MANAGEMENT FEE*	MIN. SEPARATE ACCOUNT SIZE
	0.70% - Next \$50 Million 0.65% - Over \$100 Million	
<b>Value Equity</b>		
<b>Small Cap Value</b>	0.80% - First \$50 Million 0.70% - Next \$50 Million 0.65% - Over \$100 Million	\$1 Million
<b>Small Cap Value Select</b>	0.80% - First \$50 Million 0.70% - Next \$50 Million 0.65% - Over \$100 Million	\$1 Million
<b>Fixed Income</b>		
<b>Intermediate</b>	0.25% - First \$50 Million 0.20% - Next \$50 Million 0.15% - Over \$100 Million	\$5 Million
<b>Intermediate Fixed Income Managed Account (Taxable Ladder)</b>	0.25% - First \$25 Million 0.20% - Next \$25 Million 0.15% - Over \$50 Million	\$250,000
<b>Core</b>	0.25% - First \$50 Million 0.20% - Next \$50 Million 0.15% - Over \$100 Million	\$5 Million
<b>Core Plus</b>	0.30% - First \$50 Million 0.25% - Next \$50 Million 0.20% - Over \$100 Million	\$5 Million
<b>Quality High Yield</b>	0.50% - First \$25 Million 0.45% - Next \$25 Million 0.40% - Over \$50 Million	\$5 Million
<b>Liability-Driven Investing</b>	0.25% - First \$50 Million 0.20% - Next \$50 Million 0.15% - Over \$100 Million	\$5 Million
<b>Short Term</b>	0.15% - First \$50 Million 0.10% - Next \$50 Million 0.08% - Over \$100 Million	\$5 Million
<b>Short Term Plus</b>	0.17% - First \$50 Million 0.12% - Next \$50 Million 0.10% - Over \$100 Million	\$5 Million
<b>Municipal - Tax Advantaged Fixed Income</b>	0.25% - First \$5 Million 0.20% - Over \$5 Million	\$250,000
<b>Municipal – Short Maturity</b>	0.25% - First \$5 Million 0.20% - Over \$5 Million	\$250,000
<b>Municipal: 1-10 Years Managed</b>	0.25% - First \$5 Million 0.20% - Over \$5 Million	\$250,000
<b>Municipal – Enhanced Intermediate</b>	0.25% - First \$5 Million 0.20% - Over \$5 Million	\$250,000

\* All fees noted represent institutional strategies unless specifically stated otherwise.

In most cases, each of the foregoing schedules of fees is applied to the fair market value of the assets under management by SBH, as reasonably determined by SBH, as of the end of each quarterly period.

### ***Wrap Fee Programs***

The wrap sponsor contracts with the client to perform investment management and/or custodial services. Clients pay a single all-inclusive fee quarterly in advance to the wrap sponsor based on assets under management. From the all-inclusive fee, the sponsor will pay SBH a management fee. The wrap fee is set forth in the sponsor's brochure. The fees payable to SBH are negotiable but will typically be less than the amounts set forth for a particular investment strategy above due to the reduced services required for these accounts.

### ***Unified Managed Account "UMA" Program (Model Portfolio Provider)***

The fees that SBH receives from third parties for providing its model portfolios are subject to negotiation but will typically be less than the amounts set forth for a particular investment strategy above due to the reduced services required for these accounts.

### ***Separate Managed Account Dual Contract Programs***

In dual contract programs, the end client pays a separate quarterly fee to SBH based on the market value of the account. The fees payable to SBH are negotiable but will generally not exceed the amounts set forth for a particular investment strategy above.

### ***Private Funds***

As is more fully described in the offering materials for the private funds, SBH receives a management fee from each of the private funds. Generally, a management fee is accrued in arrears on a monthly basis to be paid either monthly or quarterly and at a rate of one-twelfth of the annual fee. The standard management fee for the private funds is up to 1.2% per annum. Investors may also elect to pay a performance fee. SBH reserves the right to apply a different management fee and/or performance fees to different investors and to waive any management fee and/or performance fees in whole or in part at its discretion.

Certain SBH Private Funds also will pay SBH an incentive fee equal to 10% of all distributions received by a limited partner in excess of the limited partner's contribution to such investment. The incentive fee will remain provisional and unpaid until the calculation is considered final following a "realization event" as more fully described in the SBH Private Fund offering documents. SBH may in its sole discretion, waive all or part of the incentive fee for any of the limited partners.

### ***Mutual Funds and ETF***

SBH receives annual fees from the SBH Funds for investment advisory and administration services provided to the Funds. SBH is paid a monthly management fee on average daily net assets at an annual rate ranging up to 1.00%. SBH serves as the sub-adviser to mutual funds where it receives a fee from the adviser for its services. Specific advisory fees and expense-related information can be found in each Fund's Prospectus, Statement of Additional Information, and annual report.

## ***Collective Investment Trusts***

SBH receives a management fee from SBH Trusts for its investment advisory services. The trustee of SBH Trusts pays SBH a monthly management fee based on the average daily net assets of up to 1.25%. Specific advisory fees and expense-related information can be found in the SBH Trusts Disclosure Memorandum.

## **ITEM 6 - PERFORMANCE-BASED FEES AND SIDE-BY-SIDE MANAGEMENT**

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In some cases, SBH has entered into performance fee arrangements with qualified clients: such fees are subject to individualized negotiation with each such client. SBH will structure any performance or incentive fee arrangement subject to Section 205(a)(1) of the Investment Advisers Act of 1940, as amended, (the “Advisers Act”) in accordance with the available exemptions thereunder, including the exemption set forth in Rule 205-3. In measuring clients’ assets for the calculation of performance-based fees, SBH shall include realized and unrealized capital gains and losses. Performance-based fee arrangements create an incentive for SBH to recommend investments which may be riskier or more speculative than those which would be recommended under a different fee arrangement. Such fee arrangements also create an incentive to favor higher fee-paying accounts over other accounts in the allocation of investment opportunities. SBH has procedures designed and implemented to ensure that all clients are treated in a fair and equitable manner, and to prevent this conflict from influencing the allocation of investment opportunities among clients.

Performance-based fees also create an incentive for SBH to overvalue investments that lack a market quotation. To address this possible conflict, SBH has adopted policies and procedures that require the firm to “fair value” any investments that do not have a readily ascertainable value.

Certain SBH private funds charge performance fees. Refer to the offering materials of the private funds for further information.

### **Side-by-Side Management:**

In some cases, SBH manages clients in the same or similar strategies. This gives rise to potential conflicts of interest if the funds and accounts have, among other things, different objectives, benchmarks, or fees. For example, potential conflicts arise in the following areas:

- The portfolio manager must allocate time and investment ideas across funds and accounts,
- Funds’ or accounts’ orders do not get fully executed,
- Trades get executed for an account that may adversely impact the value of securities held by a fund,

- Certain accounts or funds receive an allocation of an investment opportunity when other accounts do not, and/or,
- Trading and securities selected for a particular fund or account can cause differences in the performance of different accounts or funds that have similar strategies.

SBH has adopted trade allocation policies and procedures and monitors such transactions to help ensure SBH is not favoring Funds or accounts over each other as well as to help ensure fair and equitable treatment over time for both the Funds and accounts. During periods of unusual market conditions, SBH may deviate from its normal trade allocation practices. There can be no assurance, however, that all conflicts have been addressed in all situations.

## ITEM 7 -TYPES OF CLIENTS

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SBH provides its investment management services to many types of clients including:

- Individuals, including high net worth;
- Corporations;
- Educational institutions, charitable organizations, religious organizations and healthcare;
- Insurance companies;
- Unions, Taft-Hartley plans;
- Health and Welfare Plans;
- ERISA, pension, profit-sharing plans and other benefit plans or retirement plans;
- Trusts, estates, endowments;
- State or local government entities;
- Pooled investment vehicles, registered investment companies and other investment entities.

**The minimum conditions for opening or maintaining an account are as follows:**

Institutional Relationships: Minimum relationship size based on investment strategy as is noted above.

Individual Relationships: Minimum relationship size of \$1,000,000.

SMA Wrap Fee Accounts: Minimum \$100,000.

The minimum account size may, however, be modified by mutual agreement with a client as determined on a case- by-case basis. The investment objective, strategy or guidelines of the account, the expectation of future cash inflows into the account for new investment, the present or expected business relationship with the client, and similar considerations can affect the minimum initial account size agreed upon.

## ITEM 8 – METHODS OF ANALYSIS, INVESTMENT STRATEGIES AND RISK OF LOSS

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### ***Research Process***

SBH uses a variety of investment strategies and techniques in managing accounts, both qualitative and quantitative, with emphasis on the use of proprietary investment research. Proprietary research involves analysis that is conducted on the business and characteristics of specific companies and when forming investment decisions. Proprietary research can include interviews with company management, customers, suppliers and industry analysts, analysis of a company's historical financial statements, and creation of financial models of the company or issuer's projected financial performance, among other things. SBH makes substantial use of various quantitative screening techniques through its own proprietary models. The research professionals at SBH consider environmental, social, and corporate governance ("ESG") policies of the issuing entities when forming investment decisions alongside other considerations for each investment strategy.

With respect to its quantitatively driven portfolios, SBH's investment philosophy emphasizes a systematic, diversified and risk-aware process. SBH believes that a portfolio of companies with traditional value characteristics (tilted to particularly attractive markets in the case of the Emerging Markets portfolio), coupled with positive momentum factors, will outperform the market over the long term.

### ***Investment Strategies***

#### **All Cap Equity and Select Equity**

SBH's All Cap Equity and Select Equity philosophies are founded on the belief that excess returns are achieved by investing in high-quality companies selling at reasonable prices. Using a low turnover approach to active management, SBH seeks to identify companies that have historically generated, or are positioned to generate, superior return on investment through strong management, broad resources, and competitive market position.

#### **Small and SMID Cap Core Equity**

SBH's Small and SMID Cap Core Equity philosophies are founded on the belief that excess returns are achieved by investing in a combination of sustainably high Return on Invested Capital ("ROIC") and improving ROIC companies at attractive valuations. The team seeks companies that compete in niche-oriented markets, possess a sustainable competitive advantage, and are led by strong management teams.

### Small Cap Value and Small Cap Value Select

SBH's Small Cap Value and Small Cap Value Select philosophy is founded on the belief that excess returns are achieved by investing in companies at or near inflections in expected ROIC. Using screens to limit the universe to companies with low embedded expectations, SBH utilizes investment processes to identify catalysts of change for improved returns while guarding for risk.

### Global All Cap

SBH's Global All Cap strategy is based on the belief that the market rewards companies over time for their superior Return on Invested Capital (ROIC), and free cash flow rather than its reported earnings. SBH utilizes a bottom-up approach, which is grounded in independent fundamental research. The team seeks to construct a diversified portfolio designed to generate alpha primarily through stock selection.

### Small Cap Growth

SBH's Small Cap Growth strategy is based on the belief that being early in the identification of companies with superior growth prospects and fundamental stability leads to outperformance over the long-term. The team invests in the small-cap growth companies in which they have the highest conviction.

### International Small Cap

SBH's International Small Cap philosophy focuses on three main components: quantitative analysis, valuation and intelligent risk taking. SBH believes in a systematic, objective methodology that derives its advantage from unemotional, adherence to proven drivers of excess returns. The systemization of SBH's investment methodology also allows this rigorous investment process to be applied effectively over broad investment universes, such as the international small cap space. Regarding valuation, SBH's equity research on international markets has demonstrated that stocks with low valuation ratios may produce superior returns over more expensive stocks over time. The volatility and inefficiencies in international markets allow a systematic investor the opportunity to uncover and capitalize on mispricings. Lastly, SBH concentrates its focus on where it can be most effective and where the largest payoff is expected, while correspondingly limiting exposure that could introduce an excessive amount of risk for the associated return. Strict adherence to its disciplines—including neutrality to region, and sector exposures—aims to give the portfolio attractive risk/return characteristics.

### Emerging Markets

SBH's Emerging Markets philosophy focuses on three main components: quantitative analysis, valuation and intelligent risk taking. SBH believes in a systematic, objective methodology that derives its advantage from unemotional adherence to proven drivers of excess returns. The systemization of SBH's investment methodology also allows this rigorous investment process to be applied effectively over broad investment universes, such as the emerging markets all cap space. Regarding valuation, SBH's equity research on emerging markets has demonstrated that stocks with low valuation ratios may produce superior returns over more expensive stocks over time. The volatility and inefficiencies in emerging markets allow a systematic investor the

opportunity to uncover and capitalize on mispricings. Lastly, SBH concentrates its focus on where it can be most effective and where the largest payoff is expected, while correspondingly limiting exposure that could introduce an excessive amount of risk for the associated return. Strict adherence to its disciplines—including neutrality to country and sector exposures—aims to give the portfolio attractive risk/return characteristics.

### Emerging Markets Small Cap

SBH's Emerging Markets Small Cap philosophy focuses on three main components: quantitative analysis, valuation, and intelligent risk taking. SBH believes in a systematic, objective methodology that derives its advantage from unemotional adherence to proven drivers of excess returns. The systemization of SBH's investment methodology also allows this rigorous investment process to be applied effectively over very broad investment universes, such as the emerging markets small cap space. Regarding valuation, SBH's equity research on emerging markets has demonstrated that stocks with low valuation ratios may produce superior returns over more expensive stocks over time. The volatility and inefficiencies in emerging markets allow a systematic investor the opportunity to uncover and capitalize on mispricings. Lastly, SBH concentrates its focus on where it can be most effective and where the largest payoff is expected, while correspondingly limiting exposure that could introduce an excessive amount of risk for the associated return. Strict adherence to its disciplines—including neutrality to country and sector exposures—aims to give the portfolio attractive risk/return characteristics.

### International Equity

SBH's International Equity philosophy focuses on three main components: quantitative analysis, valuation and intelligent risk taking. SBH believes in a systematic, objective methodology that derives its advantage from unemotional adherence to proven drivers of excess returns. The systemization of SBH's investment methodology also allows this rigorous investment process to be applied effectively over broad investment universes, such as the international equity space. Regarding valuation, SBH's equity research on international markets has demonstrated that stocks with low valuation ratios may produce superior returns over more expensive stocks over time. The volatility and inefficiencies in international markets allow a systematic investor the opportunity to uncover and capitalize on mispricings. Lastly, SBH concentrates its focus on where it can be most effective and where the largest payoff is expected, while correspondingly limiting exposure that could introduce an excessive amount of risk for the associated return. Strict adherence to its disciplines—including neutrality to region and sector exposures—aims to give the portfolio attractive risk/return characteristics.

### Quantitative U.S. Small Cap

SBH's Quantitative U.S. Small Cap philosophy focuses on three main components: quantitative analysis, valuation and intelligent risk taking. SBH believes in a systematic, objective methodology that derives its advantage from unemotional adherence to proven drivers of excess returns. The systemization of SBH's investment methodology also allows this rigorous investment process to be applied effectively over broad investment universes, such as the U.S. small cap space. Regarding valuation, SBH's equity research on domestic markets has demonstrated that stocks with low valuation ratios may produce superior returns over more



expensive stocks over time. The volatility and inefficiencies in domestic markets allow a systematic investor the opportunity to uncover and capitalize on mispricings. Lastly, SBH concentrates its focus on where it can be most effective and where the largest payoff is expected, while correspondingly limiting exposure that could introduce an excessive amount of risk for the associated return. Strict adherence to its disciplines—including neutrality to sector industry group exposures—aims to give the portfolio attractive risk/return characteristics.

### Global Small Cap

SBH's Global Small Cap philosophy focuses on three main components: quantitative analysis, valuation and intelligent risk taking. SBH believes in a systematic, objective methodology that derives its advantage from unemotional adherence to proven drivers of excess returns. The systemization of SBH's investment methodology also allows this rigorous investment process to be applied effectively over broad investment universes, such as the global small cap space. Regarding valuation, SBH's equity research on global equity markets has demonstrated that stocks with low valuation ratios may produce superior returns over more expensive stocks over time. The volatility and inefficiencies in small cap markets allow a systematic investor the opportunity to uncover and capitalize on mispricings. Lastly, SBH concentrates its focus on where it can be most effective and where the largest payoff is expected, while correspondingly limiting exposure that could introduce an excessive amount of risk for the associated return. Strict adherence to its disciplines—including neutrality to regional/country/sector exposures—aims to give the portfolio attractive risk/return characteristics.

### Intermediate Fixed Income, Core Fixed Income and Short Term Fixed Income

There are inefficiencies in the bond market created by its size, the behavior of large investors and the nature of over-the-counter trading. SBH seeks to exploit these inefficiencies using fundamental analysis to identify high-quality securities in areas generally overlooked by other managers (e.g., small issue corporates, taxable muni's and mortgages). Performance is primarily driven by bottom-up research and security selection, as opposed to market timing. SBH's processes also emphasize disciplined risk controls, sector diversification and liquidity.

### Liability-Driven Investing Fixed Income

SBH's Liability-Driven Investing Fixed Income strategy seeks to take advantage of inefficiencies in the fixed income market by identifying overlooked issues that offer a measurable return advantage and meet our quality standards. Our focus is on fundamental analysis and disciplined risk controls rather than market timing, and our consistent process seeks to perform well in all periods with an emphasis on downside protection. The strategy is designed for investors seeking fully customized Liability-Driven Investing Fixed Income solutions tailored to client requirements and constraints.

### Core Plus Fixed Income

SBH's Core Plus Fixed Income is a broad-market strategy, incorporating maturities from 0-30 years. The strategy invests across market sectors, including high yield securities. There are inefficiencies in the bond market created by its size, the behavior of large investors and the

nature of over-the-counter trading. SBH seeks to exploit these inefficiencies using fundamental analysis to identify high-quality securities in areas generally overlooked by other managers (e.g., small issue corporates, taxable muni's, mortgages and high yield securities). Performance is primarily driven by bottom-up research and security selection, as opposed to market timing. SBH's processes also emphasize disciplined risk controls, sector diversification and liquidity.

### Quality High Yield

SBH's Quality High Yield strategy invests primarily in high yield rated corporate securities. There are inefficiencies in the high yield bond market created by its size, the behavior of large investors and the nature of over-the-counter trading. SBH seeks to exploit these inefficiencies using fundamental analysis to identify high-quality securities in areas generally overlooked by other managers (e.g., small issue size, cross-over and mis-rated corporate securities). Performance is primarily driven by bottom-up research and security selection, as opposed to market timing, and trading oriented strategies. SBH's processes also emphasize disciplined risk controls, sector diversification and liquidity.

### Municipal Fixed Income

SBH's Municipal Fixed Income philosophy is founded on the belief that excess returns are achieved by investing in sectors and securities that offer relative value within the context of current pricing and SBH's top-down forecast. For municipal bond portfolios, SBH's emphasis is on segments of the yield curve that offer strong risk/reward characteristics and capture trading inefficiencies unique to the municipal bond market. Municipal Fixed Income portfolios can be customized to meet client's investment objectives.

### Segall Bryant & Hamill Private Opportunities Fund, LP, Segall Bryant & Hamill Private Opportunities Fund 2020, LP, Segall Bryant & Hamill Private Opportunities Fund III, LP

The investment objective of the Segall Bryant & Hamill Private Opportunities Fund, LP, Segall Bryant & Hamill Private Opportunities Fund 2020, LP and the Segall Bryant & Hamill Private Opportunities Fund III, LP is to deliver superior long-term risk-adjusted returns that are not highly correlated with traditional asset classes by pursuing strategies across the private markets including private equity, private debt, real estate and real assets. Each Fund seeks to accomplish its objective by allocating its assets primarily among a select group of portfolio funds along with co-investment and direct investment opportunities, that are managed by individuals that SBH believes are highly talented and motivated private markets managers who combine due diligence and investment analysis expertise.

### ***Investment Restrictions***

Concentration limits on investments may be imposed to maintain a desired level of diversification in client portfolios. These limits include security-specific limits, industry limits and limits on investments in companies in the same business. The limits will vary among the different strategies. In applying industry limits to its domestic strategies, SBH may categorize certain diversified companies into more than one industry classification. A diversified company's industry classification may be determined by reviewing the company's lines of

business that produce significant revenues. For related information about the Funds, see the Funds' Prospectus and Statement of Additional Information.

SBH's clients in the aggregate may own a significant percentage of the stock of certain companies, and in some cases the aggregate or individual percentage of an issuer that clients hold may be limited or affected by corporate restrictions, federal and state regulatory restrictions, state control statutes, or foreign country restrictions. In order to comply with such restrictions on aggregate holdings, SBH may, on occasion, be required to limit or sell a portion of clients' positions or may be unable to initiate or build a position for new clients in the stock of certain companies. In these cases, such clients' portfolios will differ from SBH's model portfolios.

### ***Principal Investment Risks***

**Investing in securities involves risk of loss that clients should be prepared to bear.** While SBH's investment approaches are designed to mitigate risk, there is no guarantee that clients will not lose money. Below are the various types of risk that may be present depending on the level of exposure the strategy has to a particular type of investment:

#### Market Risk

The price of an equity security, bond or mutual fund may drop in reaction to tangible and intangible events and conditions. This type of risk is caused by external factors independent of a security's particular underlying circumstances. For example, political, economic and social conditions may trigger market events.

#### Portfolio Management Risk

Securities held in your account will underperform other securities within the same asset class.

#### Equity and Equity-Related Instruments

Stocks and other equity-related instruments may be subject to various types of risk, including market risk, liquidity risk, counterparty credit risk, legal risk and operations risk. In addition, equity-related instruments can involve significant economic leverage and may, in some cases, involve significant risk of loss. "Equity securities" may include common stocks, preferred stocks, interests in real estate investment trusts, convertible debt obligations, convertible preferred stocks, equity interests in trusts, partnerships, joint ventures or limited liability companies and similar enterprises, warrants and stock purchase rights. Equity securities fluctuate in value, and such fluctuations can be pronounced. In general, stock values fluctuate in response to the activities of individual companies and in response to general market and economic conditions. Accordingly, the value of the stocks and other securities and instruments that a client holds may decline over short or extended periods.

#### Smaller Company Securities Risk

Securities of small or mid-capitalization companies ("smaller companies") can, in certain circumstances, have a higher potential for gains than securities of large-capitalization

companies, but they also may have more risk. For example, smaller companies may be more vulnerable to market downturns and adverse business or economic events than larger, more established companies because they may have more limited financial resources and business operations. These companies are also more likely than larger companies to have more limited product lines and operating histories and to depend on smaller management teams. Their securities may trade less frequently and in smaller volumes and may be less liquid and fluctuate more sharply in value than securities of larger companies. In addition, some smaller companies may not be widely followed by the investment community, which can lower the demand for their stocks.

#### Non-Diversification Risk

This strategy invests in a limited number of investments. The investment portfolio of such accounts may be subject to higher volatility in value than would be the case if the account maintained a wider diversification among issuers.

#### Foreign Exposure Risk

There are risks and costs involved in investing in non-U.S. traded securities which are in addition to the usual risks inherent in securities that are traded on a U.S. exchange. These risks will vary from time to time and from country to country, especially if the country is considered an emerging market or developing country and may be different from or greater than the risks associated with investing in developed countries. These risks may include, but are not limited to, higher transaction costs, the imposition of additional foreign taxes, less market liquidity, security registration requirements and less comprehensive security settlement procedures and regulations, significant currency devaluation relative to the U.S. dollar, restrictions on the ability to repatriate investment income or capital, less government regulation and supervision, less public information, less economic, political and social stability and adverse changes in diplomatic relations between the United States and that foreign country.

#### Indirect Foreign Exposure Risk

Investments in U.S.-traded securities that are organized under the laws of a foreign country or have significant business operations abroad may be impacted by certain foreign exposure risks described above indirectly.

#### Stock Market Risk

There is a risk that stock prices overall will decline. Stock markets tend to move in cycles, with periods of rising prices and periods of falling prices.

#### Business Risk

Securities issued by certain types of companies or companies within certain industries are subject to greater risks of loss due to the nature of their business. For example, before they can generate a profit, oil-drilling companies depend on being able to find oil and then refine it, which is a lengthy process. They carry a higher risk of loss than an electric company for example, which generates its income from a steady stream of customers who buy electricity no matter what the economic environment is like.

### Issuer Risk

The price of any security issued by a company may drop in reaction to events and conditions that impact the business of a particular company or its industry. For example, changes in key personnel, shifts in supply or demand for the company's product or its materials, or regulatory events may affect business operations, while other comparable issuers are unaffected.

### Interest-rate Risk

Fluctuations in interest rates may cause prices of fixed income securities to fluctuate. For example, when interest rates rise, yields on existing bonds become less attractive, causing their market values to decline.

### Credit (Default) Risk

The owner of a fixed income security may lose money if the issuer is unable or unwilling to make timely principal and/or interest payments or to otherwise honor its payment obligations. Further, when an issuer suffers adverse changes in its financial condition or credit rating, the price of its debt obligations may decline and/or experience greater volatility. These adverse changes can also affect the liquidity of an issuer's debt securities and make them more difficult to sell.

### Extension Risk

An issuer may exercise its right to pay principal on an obligation held by a portfolio (such as a mortgage- or asset-backed security) later than expected. This may happen when there is a rise in interest rates. These events may lengthen the duration and potentially reduce the value of these securities.

### Prepayment Risk

When the issuer of a fixed income security has the right to prepay principal, if it exercises that right earlier or at a higher rate than expected, an investor may incur losses from being unable to recoup the initial investment and/or from having to reinvest in lower-yielding securities. This can have an adverse effect on income, total return and/or price of the security. Prepayment risk tends to be highest in periods of declining interest rates. Asset-backed securities, including mortgage-backed and commercial mortgage-backed securities, are subject to greater prepayment risk than other types of fixed income securities.

### Reinvestment Risk

This is the risk that future proceeds from investments may have to be reinvested at a potentially lower rate of return (e.g., interest rate). This primarily relates to investments in fixed income securities, but also applies to investment in other income-generating securities, including shares of funds.

### Liquidity Risk

Liquidity is the ability to readily convert an investment into cash. The less liquid an asset is, the greater the risk that, if circumstances require an investor to sell the asset quickly, it will be sold at a price below fair value. Generally, an asset is more liquid if it represents a standardized

product or security and there are many traders interested in making a market in that product or security. For example, Treasury Bills are highly liquid, while real estate properties are not.

### Inflation Risk

When any type of inflation is present, a dollar today will not buy as much as a dollar next year, because purchasing power is eroding at the rate of inflation.

### Financial Risk

Excessive borrowing to finance a business' operations increases the risk of profitability because the company must meet the terms of its obligations in good times and bad. During periods of financial stress, the inability to meet loan obligations may result in bankruptcy and/or a declining market value.

### Investment in Foreign Securities

The clients may invest, directly or indirectly, in securities of non-U.S. issuers. Non-U.S. investments, and in particular those in emerging markets, involve certain special risks, including (1) political or economic instability; (2) the unpredictability of international trade patterns; (3) the possibility of non-U.S. governmental actions such as expropriation, nationalization or confiscatory taxation; (4) the imposition or modification of currency controls; (5) price volatility; (6) the imposition of withholding taxes on dividends, interest and gains; (7) different bankruptcy laws and practice; (8) the fluctuation of currency exchange rates; and (9) the lack of, or different, regulations applicable to such investments as compared to U.S. investments.

### Emerging Markets Risk

The risks associated with foreign investments are heightened when investing in emerging markets. The governments and economies of emerging market countries may show greater instability than those of more developed countries. Such investments tend to fluctuate in price more widely and to be less liquid than other foreign investments.

### Currency Risk

Securities issued in currencies other than the U.S. dollar are subject to fluctuations in value due to fluctuations in the value of the U.S. dollar against the currency of the investment's originating country. This is also referred to as exchange rate risk. U.S. dollar-denominated securities of foreign issuers may also be subject to currency risk due to changes in exchange rates that impact the issuer's ability to transact business or make interest payments on debt obligations in U.S. dollars.

### ETF and Mutual Fund Risk

ETFs and mutual funds are subject to investment advisory and other expenses, which will be indirectly paid by a client. As a result, the cost of investing by the client will be higher than the cost of investing directly in ETFs or mutual funds and may be higher than other mutual funds that invest directly in securities. ETFs and mutual funds are subject to specific risks, depending on the nature of the underlying fund.

### U.S. Government Securities Risk

Although U.S. Government securities are considered among the safest investments, they are not guaranteed against price movements due to changing interest rates. Obligations issued by some U.S. Government agencies are backed by the U.S. Treasury, while others are backed solely by the ability of the agency to borrow from the U.S. Treasury or by the agency's own resources.

### Global Market Risk

Global markets are interconnected, and events like hurricanes, floods, earthquakes, forest fires and similar natural disturbances, war, terrorism or threats of terrorism, civil disorder, public health crises (such as COVID-19), and similar "Act of God" events have led, and may in the future lead, to increased short-term market volatility and may have adverse long-term and wide-spread effects on world economies and markets generally. Clients may have exposure to countries and markets impacted by such events, which could result in material losses.

### Pandemic Risk

The global spread of novel coronavirus disease (COVID-19) was declared a pandemic by the World Health Organization. This pandemic has resulted in significant disruptions to economies and markets, adversely impacting individual companies, sectors, industries, currencies, interest and inflation rates, credit ratings, and investor sentiment. COVID-19 has caused volatility, severe market dislocations and liquidity constraints in many markets, including markets for the securities the adviser holds, and may adversely affect the adviser's investments and operations. The duration and extent of COVID-19 over the long-term cannot be reasonably estimated at this time. There have been no comparable recent events that provide guidance as to the effect the spread of COVID-19 as a global pandemic may have on the adviser's financial performance. In addition, COVID-19 and governmental responses to COVID-19 may negatively impact the capabilities of the adviser's service providers and disrupt the adviser's operations. This pandemic may result in substantial market volatility and may adversely impact the prices and liquidity of an adviser's investments.

### Cybersecurity Risk

In connection with the increased use of technologies such as the Internet and the dependence on computer systems to perform necessary business functions, SBH may be susceptible to operational, information security and related risks due to the possibility of cyber-attacks or other incidents. Cyber incidents may result from deliberate attacks or unintentional events. Cyber-attacks include, but are not limited to, infection by computer viruses or other malicious software code, unauthorized access to systems, networks or devices that are used to service a Fund's operations through hacking or other means for the purpose of misappropriating assets or sensitive information, corrupting data or causing operational disruption. Cyber-attacks may also be carried out in a manner that does not require gaining unauthorized access, such as causing denial-of-service attacks (which can make a website unavailable) on the firm's website. In addition, authorized persons could inadvertently or intentionally release confidential or proprietary information stored on an adviser's systems.



## Environmental, Social and Governance (“ESG”) Risk

ESG factors that are integrated during the investment process may result in the firm investing in securities or industry sectors that underperform the market, or forgoing opportunities to invest in securities that might otherwise be advantageous to buy. The incorporation of ESG factors may affect exposure to certain companies or industries and may not work as intended. A strategy may underperform other strategies that do not assess ESG factors or that use a different methodology to identify and/or incorporate ESG factors. ESG is not a uniformly defined characteristic and applying ESG factors involves a subjective assessment. ESG considerations can vary over different periods and can evolve over time. Such considerations may also be difficult to apply consistently across regions, countries, industries, or sectors.

## Quantitative Modeling Risk

Quantitative models including stock and country selection ranking models use mathematical and statistical techniques to identify investment opportunities may not yield the desired goals. The accuracy of quantitative model depends on the quality and reliability of the data used for analysis.

## **Alternative Investments (Private Funds) Risk**

### Aggressive Investment Technique Risk

The manager of certain underlying funds may use investment techniques and financial instruments that may be considered aggressive, including but not limited to investments in derivatives such as futures contracts, options on futures contracts, securities and indices, forward contracts, swap agreements and similar instruments. Such techniques may also include taking short positions or using other techniques that are intended to provide inverse exposure to a particular market or other asset class, as well as leverage, which can expose an SBH private fund to potentially dramatic changes (losses or gains). These techniques may expose an SBH private fund to potentially dramatic changes (losses) in the value of certain of its portfolio holdings.

### Liquidity and Transferability of Underlying Fund Interests

Certain underlying funds offer their investors only limited liquidity and interests are generally not freely transferable. In addition to other liquidity restrictions, SBH’s private funds generally offer only monthly or quarterly liquidity following prior notice for investors. Investments in underlying funds may offer liquidity at infrequent times (i.e., monthly, quarterly, annually, or less frequently). Accordingly, investors in SBH’s private funds should understand that they may not be able to liquidate their investment in the event of an emergency or for any other reason.

### Limitations on Withdrawal of Capital

Certain SBH private funds and the underlying funds in which they invest have broad rights to defer, suspend, side pocket, or otherwise delay all or a portion of a withdrawal request, as well as to delay payment of all or a portion of withdrawal proceeds. In periods of market disruption, when an SBH private fund may have the most need for the withdrawal proceeds, the private



fund or an investor in such private fund may be unable to withdraw its capital. No assurances can be made that an SBH private fund will be able or willing to liquidate investments sufficient to satisfy all or any portion of withdrawal requests, and SBH private funds and investors therein must be prepared to bear the financial risks of an investment for an indefinite period of time materially increasing the risk of investment.

#### Possibility of Fraud and Other Misconduct

Certain SBH private funds invest in underlying funds. In these instances, the private fund does not have custody of the underlying fund's assets. Therefore, there is the risk that the underlying fund or its custodian could divert or abscond with those assets, fail to follow agreed upon investment strategies, provide false reports of operations, or engage in other misconduct. Moreover, there can be no assurances that all underlying funds will be operated in accordance with all applicable laws and that assets entrusted to underlying funds will be protected.

#### Counterparty Risk

The institutions (such as banks) and prime brokers with which a manager does business, or to which securities have been entrusted for custodial purposes, could encounter financial difficulties. This could impair the operational capabilities or the capital position of a manager or create unanticipated trading risks.

For investors in SBH private funds or the Funds, the summary above is qualified in its entirety by the risk factors set forth in the applicable offering materials for the applicable product.

#### Real Estate

Certain SBH private fund investments will be subject to the risks inherent in the ownership and operation of real estate and real estate-related businesses and assets. Some risks that may be associated with the direct ownership of real property include declines in the value of real estate, risks related to general and local economic conditions, overbuilding and increased competition, increase in property taxes and/or operating expenses, and variations in rental income.

## **ITEM 9 - DISCIPLINARY INFORMATION**

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Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of SBH or the integrity of SBH's management. SBH has no material information responsive to this Item.

## ITEM 10 - OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS

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### *Other Financial Industry Activities or Affiliation*

SBH is owned by Corient Management LLC, which is owned by Corient Holdings Inc., which is owned by CI Financial Corp., an independent company offering global asset management and wealth management advisory services based in Toronto, Canada.

CI Financial, through Corient Private Wealth LLC (“Corient Private Wealth”) or other indirect subsidiaries, also owns other registered investment advisers, tax preparation service companies, and other financial services-related companies located in the U.S. and Canada (“CI Affiliates”). Some CI Affiliates manage or advise private funds, investment companies or other investment vehicles as disclosed in their respective Form ADV’s. To the extent that SBH clients are referred to other CI Affiliates, additional disclosures are provided below. Currently, SBH operates independently of other CI Affiliates.

Effective 3/9/2023, SBH transitioned all of its private wealth clients and assets to Corient Private Wealth (CRD No 319448), a Miami, FL based investment adviser subsidiary of Corient Partners LLC, a wholly-owned subsidiary of Corient Management LLC, a wholly-owned subsidiary of Corient Holdings, pursuant to an agreement where Corient Private Wealth serves as the sub-adviser to these private wealth client accounts, with investment discretion. SBH continues to provide trading, recordkeeping and other administrative functions for these accounts.

In the past CI Affiliates have, and in the future, we expect CI Affiliates will agree to transition existing clients between one another. When that occurs, the applicable CI Affiliates will disclose such activity to the applicable clients. In addition, from time to time we anticipate a CI Affiliate will refrain from pursuing a potential client in favor of another CI Affiliate. Regardless of whether SBH is involved in any of the forgoing activities, SBH will carry out its investment advisory activities, including the exercise of investment discretion and voting rights, independent of other CI Affiliates.

For both its US domiciled private funds and its non-US domiciled private funds, a wholly owned subsidiary of SBH typically serves as the managing member of such funds. For its non-U.S. domiciled SBH private funds, two employees of SBH hold a position on each non-U.S. SBH private fund’s board of directors.

SBH has entered into investment advisory and/or co-administration agreements with Segall Bryant & Hamill Funds, within the Segall Bryant & Hamill Trust. Pursuant to these agreements, SBH provides investment advisory services and/or certain administrative, management and record keeping services for these funds. Individuals associated with the firm serve as officers of

the Funds within the Segall Bryant & Hamill Trust. In addition, SBH employees may own securities held in one or more of these mutual funds, subject to the SBH Code of Ethics.

Certain employees of SBH are registered representatives with Foreside Fund Services, LLC (“Foreside”). As registered representatives, the employees are authorized to sell the SBH Funds and receive compensation in connection with such activities. SBH is not affiliated with Foreside. Such registered representatives have an incentive to sell SBH’s products over other products where such registered representatives do not receive compensation.

Certain employees serve as dual employees of SBH and Corient Private Wealth and are under common control. SBH and Corient Private Wealth both have supervisory responsibilities over these dual employees. Each dual employee is subject to SBH’s and Corient Private Wealth’s Code of Ethics and policies and procedures.

## **ITEM 11 - CODE OF ETHICS, PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS AND PERSONAL TRADING**

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As required under Rule 204(A)-1 of the Investment Adviser’s Act of 1940, SBH has adopted a Code of Ethics (“Code”) for all supervised persons of the firm describing its standard of business conduct and fiduciary duty to its clients. The Code includes provisions relating to the confidentiality of client information, a prohibition on insider trading, guidance on certain gifts and business entertainment items, and personal securities trading procedures, among other things. All supervised persons at SBH must acknowledge and abide by the terms of the Code.

The Code is designed to seek assurance that the personal securities transactions, activities, and interests of the employees of SBH will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts. Under the Code, certain classes of securities have been designated as exempt transactions, based upon a determination that these would not materially interfere with the best interest of SBH’s clients. In addition, the Code requires pre-clearance of many transactions and restricts trading in close proximity to client-trading activity unless an exemption exists, such as a *de minimis* exemption. Nonetheless, because the Code in some circumstances would permit employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is monitored under the Code to reasonably prevent conflicts of interest between SBH and its clients.

SBH employees, including investment professionals having direct responsibility for investment decisions, may have an interest or position in a certain security or group of securities which may also be recommended to a client. To address potential conflict of interests, SBH employees and their immediate family members must pre-clear their personal securities transactions and are subject to the Code de minimis requirement. Compliance monitors employees’ personal trading activity on an ongoing basis to ensure compliance with the Code.

SBH requires prompt reports on all transactions and holdings covered by the Code on a quarterly basis and annual basis. SBH further requires that all brokerage account relationships be disclosed, that SBH receives duplicate confirmations of transactions and custodial account statements, and annual certifications of compliance with the Code from all covered persons.

In addition to reporting and record keeping requirements, the Code imposes various substantive and procedural restrictions on covered transactions, including the following:

1. All transactions in securities covered by the Code must be pre-cleared in accordance with the code. Transactions will be approved and executed only if there are no conflicting orders pending for the accounts of clients unless an exemption or exception applies.
2. Purchase of new equity issues on the initial underwriting by employees is prohibited.
3. The Code of Ethics includes certain de minimis exceptions based on market capitalization.

SBH buys, sells, and performs research on or through companies for whom a client may be the company, an employee, officer, or director.

SBH and/or its employees give charitable contributions to client organizations (this may be golf sponsorships or specific charity donations). Officers and/or employees are permitted to personally own securities of broker-dealers and/or custodians SBH does business with.

SBH's trading and research will not be based on inside information.

SBH employees can invest alongside SBH private funds or participate in private placements offered by the underlying manager(s) of the SBH private funds directly and potentially have a conflict of interest relating to those investments. Employees may invest in opportunities that are not suitable for SBH clients or that cannot be offered to our clients.

In certain instances, employees of Corient and other CI Affiliates may be considered Access Persons of SBH's Code and will be subject to the Code.

## **ITEM 12 - BROKERAGE PRACTICES**

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### **A. Brokerage Selection**

Generally, SBH has authority to determine, without obtaining specific client consent, the securities to be bought or sold, the amount of the securities to be bought or sold, whether transactions should be combined (blocked) with similar trades for other accounts, the broker dealer to be used, and the commission rate to be paid. In some instances, however, limitations can be imposed by the client prior to any action being taken or specific instructions may be mandated.

The firm's general policy regarding selection of brokers and payment of commissions is to seek "best execution" with respect to all portfolio transactions. The Firm must execute securities transactions for clients in such a manner that the client's total cost or proceeds in each transaction is the most favorable under the circumstances. This principle recognizes that commissions on portfolio transactions must be utilized for the ultimate benefit of the firm's clients. In selecting a broker for any transaction, SBH considers both qualitative and quantitative characteristics of each broker, including:

- Financial strength, stability, and reputation
- Efficiency of execution and error resolution
- Block trading and block positioning capabilities
- Experience of traders
- Access to multiple trading algorithms
- Research relating to the particular transaction

SBH maintains and periodically updates a list of approved brokers and dealers which, in SBH's judgment, are capable of providing best execution and are in SBH's opinion financially stable. SBH's traders are directed to use only brokers and dealers on the approved list, except in case of client designations of brokers or dealers to effect transactions for such clients' accounts. All new brokerage relationships are approved by the firm's Chief Compliance Officer or the President.

SBH's participation in the Schwab Advisor Network ("SAN") raises potential conflicts of interest. Although not required by SAN, advisers participating in the SAN are likely to execute transactions for their advisory clients referred through the SAN with Charles Schwab. In this circumstance, SBH acknowledges its duty of seeking best execution for its clients.

### ***Research and Other Soft Dollar Benefits (including Commission Sharing Arrangements)***

SBH may pay commission rates on equity transactions at commission rates that exceed those that a broker might charge for effecting the same transaction because of the value of the eligible brokerage and/or research products or services ("Research") that such broker or third party provides. This practice is allowable under Section 28(e) of the Securities and Exchange Act of 1934 if SBH determines, in good faith, that the commission paid is reasonable in relation to the value of the Research provided.

The source of the Research can be categorized as either "proprietary" or "third party." When the broker-dealer that executes a trade also provides SBH with internally generated research in exchange for one bundled per share commission price, that Research is referred to as "proprietary." "Third party" Research involves the executing broker providing independent Research generated by a third party in exchange for commission dollars. In these cases, SBH negotiates the execution cost with the executing broker.

SBH also has arrangements where it receives certain non-research products and services from unaffiliated third parties providing trading and custody services. These products and services include assistance in administering clients' accounts, providing pricing information and other market data and assistance with back-office functions, recordkeeping, and client reporting. This

practice is allowable under Section 28(e) of the Securities and Exchange Act of 1934 if SBH determines, in good faith, that the commission paid is reasonable in relation to the value of the Research provided.

The Research obtained normally benefits many accounts rather than just the one(s) for which the order is being executed, and in some cases is not used in connection with the account which actually paid the commissions to the broker providing the Research. SBH does receive a benefit because the firm does not have to produce or pay for the Research. There is an inherent conflict of interest in these arrangements where an incentive exists for SBH to select a broker-dealer based on the firm's interest in receiving the Research, rather than on a client's interest in receiving most favorable execution.

SBH has addressed these conflicts of interest by periodically evaluating:

- The commission rates paid by clients against industry benchmarks given the size and nature of the firm's trading
- The value of the Research obtained to the firm's investment processes
- Monitoring trade execution

The following products and services acquired by SBH through Research arrangements in 2022 were as follows:

- Research services and reports
- Economic and market information
- Technical data
- Research conferences
- Consultations
- Benchmark index data
- Company specific data
- Trade order management software
- Quotation services

On a quarterly basis, the Equity and Fixed Income Best Execution committees, consisting of SBH's portfolio managers, operations and trading personnel, research analysts, compliance and CIO reviews the quality of research and execution services of the various broker-dealers and independent research firms. In addition, the Equity Best Execution committee, in conjunction with the Research Budget Group ("RBG"), also evaluates the commission rates negotiated with the various brokers to make a good faith determination that they are reasonable in relation to the value of products and services provided.

### ***Client-Directed Brokerage Arrangements***

Clients can direct SBH in writing (subject to certain conditions which may from time to time be imposed by SBH) to effect portfolio transactions for their accounts through specified brokers or dealers. Such a direction may be conditioned upon the broker or dealer being competitive as to net price and execution of each transaction or may be subject to varying degrees of "restriction," i.e., an instruction to use the particular broker or dealer whether or not

competitive as to net price and execution, or at specified commission rates which are less favorable than otherwise might be obtainable by SBH.

In the case of a “restricted” designation, SBH generally will execute transactions in listed and over-the-counter equity securities through the designated broker, but in the case of transactions in fixed income securities: (a) SBH sometimes deviates from the client’s designation in situations in which, in SBH’s judgment, a significantly more advantageous net price is available from another dealer; or (b) SBH may authorize the designated broker-dealer to effect the transaction as agent in order to obtain a better price from another dealer, but will allow the designated “agent” broker-dealer a scheduled mark-up or mark-down on the transaction.

Clients sometimes wish to restrict brokerage to a particular broker or dealer in recognition of custodial or other services (including, in some cases, referral of the client to SBH for investment advisory services) provided to the client by the broker or dealer. A client which chooses to designate use of a particular broker or dealer completely or on a “restricted” basis, including a client which designates a broker or dealer as custodian of the client’s assets, should consider whether such a designation may result in certain costs or disadvantages described below regarding priority of execution, allocation of new issue purchases and aggregation of orders. In determining whether to instruct SBH to use a particular broker or dealer on a “restricted” basis, the client may wish to compare the possible costs or disadvantages of such an arrangement with the value of the custodial or other services provided.

Clients who restrict brokerage for their accounts may be disadvantaged in obtaining allocations of securities which SBH purchases or recommends for purchase in other clients’ accounts. It is SBH’s policy that such “restricted” accounts do not participate in allocations of securities obtained through brokers and dealers other than that designated by the client.

In order to execute client orders most efficiently, SBH’s traders may assign a lower priority to execution of orders for client accounts which have restricted brokerage. Accordingly, the execution of orders for accounts which restrict brokerage may be less timely than the execution of orders for other client accounts. This priority of execution may or may not result in any consistent price disadvantage, depending upon the market activity in the security to be purchased or sold.

Trading for wrap programs is typically executed by the program sponsor. Wrap sponsors charge a combined fee to clients which includes execution services and trading away from such sponsors causes clients to incur additional execution charges. SBH follows its trade aggregation and allocation policies with respect to wrap program trading, however in certain circumstances following contractual arrangements, wrap program trades may be executed after “unrestricted” and “restricted” trades are executed. Where SBH determines to seek to obtain best execution away from such wrap sponsor, such trades will generally be executed with other non-restricted and unrestricted trades.

For those strategies that have SMA Wrap / UMA Model platforms, a random trade rotation is assigned across the three types of relationships: Institutional/SMA Wrap (discretionary) and



Model (non-discretionary) platforms. SMA Wrap trades are directed to the wrap trading desk for each wrap sponsor. The model platforms are assigned a sub-rotation and trades are communicated to the model sponsor via the sponsor's established processes and requirements.

### ***Recommendation of Brokers and Dealers to Clients***

Where a client is reluctant to incur the fee cost of using the services of a bank or trust company as custodian of the client's assets, SBH will suggest the client use a broker for this purpose and, if the client does not already have a satisfactory brokerage arrangement, SBH will suggest the names of one or more brokers with which it is familiar, and which provide such services. Factors considered by SBH in selecting brokers which it recommends to clients for custodial services include: the execution, clearance and settlement capabilities of the broker; SBH's knowledge of the financial stability of the broker; whether the broker offers insurance coverage to customers in excess of the Securities Investor Protection Corporation insurance amounts; SBH's knowledge of actual or apparent operational problems of the broker; and the willingness of the broker to negotiate discounted commission rates for the execution of transactions in the custodial amount. The value of research products and services, or other products, if any, provided to SBH or a related party by the broker is generally not a factor.

### ***Brokerage Practices, General***

SBH receives a benefit when it uses client commissions to receive research, because SBH does not have to pay for such services on its own. SBH has an incentive to select or recommend a broker-dealer based on its interest in receiving research from a broker-dealer or third party, rather than the client's interest in seeking favorable execution. However, as described above, SBH trading practices are designed to achieve best execution for its clients even when it is receiving research services from broker-dealers.

## **B. Trade Aggregation and Allocation**

SBH may place purchase or sale orders for a single security with a broker-dealer for an aggregate group of similar clients when determined that it is consistent with the best interest of clients to do so. In instances where the purchase or sale order for a single security cannot be aggregated across all clients, the firm maintains aggregation policies and procedures to ensure the order of execution is fair and equitable over time among all clients that granted SBH discretionary authority.

To the extent that an aggregated order is filled at different prices during a trading day, each participating account will receive the same average price and pay the same average commission for the transaction. Should an aggregated order be partially completed during a trading day, securities will be allocated pro rata based upon each participating account's percentage of the entire order. If the pro rata allocation would result in numerous accounts receiving small positions, SBH has fair and equitable procedures in place to allocate such "partial fills" to accounts. Generally, fixed income securities will be aggregated and allocated in a fair and equitable manner taking into account that such securities may be available in limited



quantities that preclude pro-rata allocation and the fact that other fixed income securities of equal quality and yield may be suitable substitutes.

Certain affiliated accounts trade in the same securities with client accounts on an aggregated basis when consistent with SBH's obligation of best execution. In such circumstances, trading would always be executed in a manner which ensures client's interest receives priority.

From time to time, SBH may advise clients who wish to purchase and sell the same security. In such circumstances, SBH may utilize the services of a single, independent third-party broker-dealer to affect the transaction. While a potential conflict of interest exists with respect to SBH's role in providing investment advice to clients on both sides of a transaction, SBH will seek to minimize such potential conflicts by permitting such trades only with independent third-party broker-dealers, only after concluding the trade is in the best interests of each client and only if consistent with seeking best execution. SBH utilizes third-party pricing services in valuing securities.

Except as described above, it is SBH's policy that the firm will not affect any principal or agency cross securities transactions for client accounts. Principal transactions are defined as transactions where an adviser, acting as principal for its own account or the account of an affiliated broker-dealer, buys from or sells any security to any advisory client. A principal transaction may also be deemed to have occurred if a security is crossed between an affiliated hedge fund and another client account. An agency cross transaction is defined as a transaction where a person acts as an investment adviser in relation to a transaction in which the investment adviser, or any person controlled by or under common control with the investment adviser, acts as broker for both the advisory client and for another person on the other side of the transaction. SBH does not engage in agency cross transactions but may engage in certain non-agency Fixed Income cross transactions (utilizing an independent third-party brokerage firm) for non-ERISA clients, provided the transaction is in the best interests and appropriate for both clients, the transaction is consistent with SBH's obligations to seek best execution and an independent or objective pricing mechanism is utilized.

SBH engages in "step-out" brokerage transactions subject to best price and execution. In a "step-out" trade, one broker-dealer executes the transaction, while a second broker-dealer clears and settles the transaction. The first broker-dealer then shares part or all of its commission with respect to the transaction with the second broker-dealer. SBH engages in step-out transactions primarily (1) to satisfy directed brokerage arrangements of certain of its client accounts and/or (2) to pay commissions to broker-dealers that supply research or analytical services to the Adviser. Shares traded via step-out are traded on a pre-determined cost per share, that is netted into the trade regardless of account type. The cost varies by broker.

### ***Initial Public Offering ("IPO")***

SBH may from time-to-time purchase securities which are part of an initial public offering ("IPO"). Generally, SBH's participation in the initial public offering market is not material, and as a result, SBH may not obtain sufficient shares in an initial public offering to allocate to all

eligible accounts on a pro rata basis except as a de minimis allocation. In such instances, the Firm will use another objective method of allocation, which may include a random allocation.

## ITEM 13 - REVIEW OF ACCOUNTS

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Individually managed and institutional accounts are reviewed on a continual basis by the portfolio manager and their respective teams. There is no specific sequence in which accounts are reviewed. Rather, an ongoing review process is in place. Additional reviews are initiated when market conditions dictate, client circumstances warrant, or any other pertinent factors surface. Thus, the frequency of reviews may vary. Reviews are undertaken in context of the applicant's current investment policy guidelines, individual security analysis and/or client investment considerations. Institutional accounts frequently utilize a consulting firm which the firm's professionals work closely with in servicing the account. The level of review on individual accounts within a third-party wrap program, where SBH serves as a portfolio manager, is typically limited subject to the agreement with the wrap program sponsor.

Reporting is customized based on the needs of each client. Clients and/or client representatives typically receive written or electronic information via a client portal on performance, portfolio appraisal, transaction history and portfolio characteristics on a daily, monthly, or quarterly basis. The firm relies on the sponsor of the wrap programs for any wrap program client reporting.

See Custody section for information on frequency of client reports.

## ITEM 14 - CLIENT REFERRALS AND OTHER COMPENSATION

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### ***Additional Compensation***

SBH from time to time may compensate, either directly or indirectly, any person for client referrals. SBH is aware of the requirements under Section 206(4)-1 (The "Marketing Rule") of the Investment Advisors Act of 1940 and endeavors to comply therewith. SBH maintains written agreements and client acknowledgements for each relationship.

In addition, SBH receives client referrals from Charles Schwab & Co., Inc. ("Schwab") through SBH's participation in Schwab Advisor Network ("SAN"). SAN is designed to help investors find an independent investment advisor. Schwab is a broker-dealer independent of and unaffiliated with SBH. Schwab does not supervise SBH and has no responsibility for SBH's management of clients' portfolios or SBH's other advice or services. SBH pays Schwab fees to receive client referrals through SAN. SBH's participation in SAN raises potential conflicts of interest described below.

SBH pays Schwab Participation Fees on all referred clients' accounts that are maintained in custody at Schwab and as a separate one-time Transfer Fee on all accounts transferred to another custodian.

Participation Fees are a percentage of the value of the assets in the client's account. SBH pays Schwab Participation Fees for so long as the referred client's account remains in custody at Schwab. Participation Fees are billed to SBH quarterly and may be increased, decreased, or waived by Schwab from time to time. Participation Fees are paid by SBH and not by the client. SBH does not charge clients referred through SAN fees or costs greater than the fees or costs SBH charges clients with similar portfolios who were not referred through the SAN.

SBH generally pays Schwab a Non-Schwab Custody Fee if custody of a referred client's account is not maintained by, or assets in the account are transferred from, Schwab. The Non-Schwab Custody Fee is a one-time payment equal to a percentage of the assets placed with a custodian other than Schwab. The Non-Schwab Custody Fee is higher than the Participation Fees Advisor generally would pay in a single year. Thus, SBH will have an incentive to recommend that client accounts be held in custody at Schwab.

The Participation and Non-Schwab Custody Fees are based on the amount of assets in accounts of SBH's clients who were referred by Schwab and those referred clients' family members living in the same household. Thus, SBH will have incentives to encourage household members of clients referred through the Service to maintain custody of their accounts at Schwab.

For accounts of SBH's clients maintained in custody at Schwab, Schwab generally does not charge the client separately for custody but receives compensation from the client in the form of commissions or other transaction-related compensation on securities trades Schwab executes for the client's account. Clients also pay Schwab a fee for clearance and settlement of trades executed through broker-dealers other than dealer's fees. Thus, SBH may have an incentive to cause trades to be executed through Schwab rather than another broker-dealer. SBH nevertheless acknowledges its duty to seek best execution of trades for client accounts. Trades for client accounts held in custody at Schwab may be executed through a different broker-dealer than trades for SBH's other clients. Thus, trades for accounts held in custody at Schwab may be executed at different times and different prices than trades for other accounts that are executed at other broker-dealers.

SBH may participate in other referral programs from time to time through agreements similar to those described above with the sponsors of such other programs. Such agreements, if any, are available for inspection upon request by any client.

Some of SBH's supervised persons may accept incentive compensation for the sale of SBH's advisory products. SBH's supervised persons do not recommend non-SBH investment products or services. Certain of these supervised persons may be dually registered with a broker-dealer. To the extent that SBH's supervised persons' recommendation of SBH's products or services constitutes a conflict of interest, SBH addresses this conflict through disclosure in this brochure.

## ITEM 15 - CUSTODY

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All client certificated assets are held by a qualified custodian. Accordingly, clients should be receiving at least quarterly statements from a qualified custodian. Other than for the SBH Funds and SBH private funds, SBH prepares and delivers to all clients, either hard copies or electronically via a secured client portal, valuations of their accounts at least quarterly, showing cash and all currently held investments categorized by maturity (fixed income investments) or industry (equity investments), market value and unit cost. A summary of transactions for the prior quarter accompanies the inventory. Clients may request more frequent or detailed reports in accordance with their individual needs. SBH has a reasonable belief that the custodian is sending statements in accordance with SEC's Custody Rule. Reports or statements produced by the Firm are provided to clients. The client should compare the information provided by SBH with the statements provided by the custodian.

Investors in the SBH private funds receive written valuations of their account balances monthly from the fund administrator, however certain SBH private equity funds with certain underlying investments in private offerings with longer reporting time periods are generally sent on a quarterly basis once the necessary information has been received from the underlying fund/investment. In its capacity as manager of certain private funds, SBH is deemed to have custody of such fund's assets. SBH maintains such private funds' cash and securities with a qualified custodian and provides investors in these private funds with an annual audited financial statement within 120 days of the end of such private fund's fiscal year.

Certain SBH private funds meet certain exemptions based on the types of investments made by the fund which results in the annual audited financial statement being delivered to investors within 180 days or 260 days of the end of such private fund's fiscal year, depending on the types and amounts of investments within the SBH private fund.

Pursuant to recent SEC guidance on the Custody Rule, SBH is deemed to have custody of client assets for clients who have Standing Letters of Authorization ("SLOA") arrangements in place with their custodian allowing SBH to direct transfers of client assets to a third party at the client's request. In these situations, the SEC has provided advisors with certain conditions that, if met, would allow advisors to forego the annual surprise exam requirement of the Custody Rule. SBH will document compliance with these conditions.

## ITEM 16 – INVESTMENT DISCRETION

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SBH manages most of its clients on a discretionary basis.

When a client chooses to grant investment discretion to SBH, SBH will have authority to supervise and direct the investments of and for the client's account without prior consultation with the client. Pursuant to this discretionary authority, SBH normally will determine which securities are bought or sold for the account, the total amount of such purchases and sales, the brokers or dealers through which transactions will be affected, and the commission rates, if

any, paid to affect the transactions. SBH's authority may be made subject to conditions imposed in writing by the client, e.g., where the client restricts or prohibits purchases of certain types of securities, or directs that transactions be affected through specific brokers or dealers.

While SBH does not typically accept non-discretionary assignments, in those cases where a client does not choose to grant SBH investment discretion, SBH makes investment recommendations to the client as to which securities are to be purchased or sold, and the amounts to be purchased or sold. Upon approving the recommended transactions, the client may request that SBH direct the execution of purchase or sale orders to implement the recommended transactions for the client's account. SBH then may be given authority to determine the brokers or dealers through which the transactions will be executed, and the commission rates, if any, paid to affect the transactions. As described above with respect to discretionary accounts, the client may direct that transactions be affected with specific brokers or dealers.

SBH usually receives discretionary authority from the client at the outset of an advisory relationship to select the identity and number of securities to be bought or sold. In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objectives for the particular client account.

When selecting securities and determining amounts, SBH observes the investment policies, limitations, and restrictions of the clients for which it advises.

SBH seeks to obtain investment guidelines and restrictions from each client, in writing prior to the commencement of management.

## **ITEM 17 - VOTING CLIENT SECURITIES**

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### **I. POLICY**

SBH acts as a discretionary investment adviser for various clients, which includes clients governed by the Employee Retirement Income Security Act of 1974 ("ERISA") and registered open-end investment companies ("mutual funds"). When entering into an investment management agreement with a client, it is the general policy of SBH to not vote proxies unless the client opts into the service provided by SBH. In specific provisions of SBH's investment management agreement, clients retain responsibility for voting proxies or responding to other corporate actions. Accounts governed by ERISA (certain pension or retirement plans, non-IRA's) are treated differently based on Department of Labor guidelines. Unless an ERISA client specifically reserves the right, in writing, to vote its own proxies or to take shareholder action with respect to other corporate actions requiring shareholder actions, SBH will vote all proxies and act on all other actions in a timely manner as part of its full discretionary authority over ERISA client assets in accordance with Proxy Voting Policy. Corporate actions may include, for example and without limitation, tender offers or exchanges, bankruptcy proceedings, and class

actions (handled by a third party). In some cases, corporate actions may not be addressed by SBH, but rather by the client's custodian.

When voting proxies or acting with respect to corporate actions for clients, SBH's intent is that all decisions be made solely in the best interest of the client (and for ERISA accounts, plan beneficiaries and participants, in accordance with the letter and spirit of ERISA). SBH will seek to act in a prudent and diligent manner intended to enhance the economic value of the assets of the client's account.

## **II. PROCEDURES**

SBH uses an outside service provider, Institutional Shareholder Services ("ISS"), to vote proxies.

As a general rule, the operations group will provide instructions to the custodian to forward all proxies to ISS. ISS receives all proxies and votes them in a timely manner and in a manner consistent with the determination of the client's best interests. Although many proxy proposals can be voted on in accordance with ISS' established guidelines (see Section IV. below, "Guidelines"), it is recognized that some proposals require special consideration which may dictate that ISS and/or SBH makes an exception to the Guidelines. ISS is also responsible for ensuring that all corporate action notices or requests which require shareholder action received are addressed in a timely manner and consistent action is taken across all similarly situated client accounts.

### **A. Conflicts of Interest**

Where a proxy proposal raises a material conflict between ISS and/or SBH's interests and a client's interest, including a mutual fund client, SBH will resolve such a conflict in the manner described below:

1. Vote in Accordance with the Guidelines. To the extent that SBH has little or no discretion to deviate from the Guidelines with respect to the proposal in question, SBH shall vote in accordance with such pre-determined voting policy as established by ISS.
2. Deviations to the ISS Policy. To the extent that SBH has discretion to deviate from the Guidelines with respect to the proposal in question, if a portfolio manager or analyst believes the ISS recommendation would be detrimental to the client's best interests, they may override the ISS vote with prior approval from the Chief Compliance Officer or the President. The operations group will maintain a written record supporting the decision to override the ISS recommendation.

ISS will review the proxy proposal for conflicts of interest as part of the overall vote review process. All material conflict of interest so identified by ISS and/or SBH will be addressed as described above in this Section II.A.

## B. Limitations

As described above, in accordance with a client's investment advisory contract (or other written directive) or where SBH has determined that it is in the client's best interest, ISS and/or SBH will not vote proxies received. The following are certain circumstances where ISS and/or SBH will limit its role in voting proxies:

1. Client Maintains Proxy Voting Authority: As is ordinarily the case, where a client specifies in writing that it will maintain the authority to vote proxies itself or that it has delegated the right to vote proxies to a third party, ISS and/or SBH will not vote the securities and will direct the relevant custodian to send the proxy material directly to the client. If any proxy material is received by SBH, it will promptly be forwarded to the client or specified third party.
2. Terminated Account: Once a client account has been terminated with SBH in accordance with its investment advisory agreement, ISS and/or SBH will not vote on any proxies received after the termination. However, the client may specify in writing that proxies should be directed to the client (or a specified third party) for action.
3. Limited Value: If ISS and/or SBH determines that the value of a client's economic interest or the value of the portfolio holding is indeterminable or insignificant, ISS and/or SBH may abstain from voting a client's proxies. ISS and/or SBH also will not vote proxies received for securities which are no longer held by the client's account.
4. Securities Lending Programs: When securities are out on loan, they are transferred into the borrower's name and are voted by the borrower, in its discretion. However, where SBH determines that a proxy vote (or other shareholder action) is materially important to the client's account, SBH may recall the security for purposes of voting.
5. Unjustifiable Costs: In certain circumstances, after doing a cost-benefit analysis, SBH may abstain from voting where the cost of voting a client's proxy would exceed any anticipated benefits to the client of the proxy proposal.

## III. RECORD KEEPING

In accordance with Rule 204-2 under the Advisers Act, SBH will seek to maintain for the time periods set forth in the Rule (i) these proxy voting procedures and policies, and all amendments thereto; (ii) a record of all proxy statements received by ISS and/or SBH regarding client securities (provided however, that SBH may rely on the proxy statement filed on EDGAR as its records); (iii) a record of all votes cast on behalf of clients; (iv) records of all client requests for proxy voting information; (v) any material documents prepared by SBH were material to making a decision how to vote or that memorialized the basis for the decision; and (vi) all records relating to requests made to clients regarding conflicts of interest in voting the proxy. Currently, the requirement is six years, two of which shall be onsite.

Clients may obtain information on how proxies were voted with respect to the clients' portfolio securities or a copy of our Proxy Voting Policy by writing to SBH at 540 West Madison St., Suite 1900, Chicago, IL 60661 or by emailing [contactus@sbhic.com](mailto:contactus@sbhic.com).

#### **IV. GUIDELINES**

ISS will seek to consider each proxy issue individually. Proxy voting may be different for different types of clients. ISS issues proxy voting guidelines which are used as guidelines but will not be used as rigid rules. These guidelines are available upon request.

### **ITEM 18 - FINANCIAL INFORMATION**

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Not applicable.

### **ITEM 19 - REQUIREMENTS FOR STATE REGISTERED ADVISERS**

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Not applicable.





**SEGALL BRYANT & HAMILL**  
ASSET MANAGEMENT

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**Form ADV Part 2B Brochure Supplement**  
March 31, 2024

Troy A. Johnson  
Ralph M. Segall  
Mitch S. Begun  
James D. Dadura  
Scott E. Decatur  
Mark T. Dickherber  
Nicholas C. Fedako  
Nicholas J. Foley

Darren G. Hewitson  
Gregory C. Hosbein  
Gregory M. Shea  
Shaun P. Nicholson  
Brian C. Fitzsimons  
Jeffrey C. Paulis  
Alan B. Polansky  
Suresh Rajagopal

This Brochure Supplement provides information on our personnel listed above and supplements the Segall Bryant & Hamill Brochure. You should have received a copy of that Brochure.

Additionally, a Summary of Professional Designations is included with this Part 2B Brochure Supplement. This summary is provided to assist you in understanding the professional designations currently held by investment professionals.

If you have not received our firm's Brochure, have any questions about professional designations or about any content of this supplement, please contact us at 312-474-1222 or 800-836-4265 and/or [contactus@sbhic.com](mailto:contactus@sbhic.com).

Additional information about our personnel is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

## **Mitch S. Begun, CFA**

Year of Birth: 1978

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Business Administration, University of North Carolina at Chapel Hill, 2000  
Chartered Financial Analyst, CFA Institute, 2005

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (May 2018 – Present)  
Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)  
Partner, Portfolio Manager, Analyst, Denver Investments (February 2003 – May 2018)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Brian C. Fitzsimons, Director of Small Cap Growth Strategies, who can be reached at (303) 312-5000. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **James D. Dadura, CFA**

Year of Birth: 1968

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Business Administration, University of Texas, 1990

Master of Business Administration, DePaul University, 1996

Chartered Financial Analyst, CFA Institute, 1996

#### **Business Experience**

Fixed Income Portfolio Manager, Segall Bryant & Hamill, LLC (September 1999 – Present)

Fixed Income Portfolio Manager, Corient Services LLC (January 2024 – Present)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Ralph Segall, Chief Investment Officer, who can be reached at (312) 474-1222. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Scott E. Decatur**

Year of Birth: 1966

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Electrical Engineering & Computer Science, Massachusetts Institute of Technology, 1989

Master of Science in Electrical Engineering & Computer Science, Massachusetts Institute of Technology, 1989

Doctor of Philosophy in Computer Science, Harvard University, 1995

#### **Business Experience**

Director of Quantitative Strategies, Segall Bryant & Hamill, LLC (June 2015 – Present)

Director of Quantitative Strategies, Corient Services LLC (January 2024 – Present)

Chief Investment Officer, Portfolio Manager, Director of Quantitative Research, Philadelphia International Advisors, LP (June 2004 – June 2015)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Ralph Segall, Chief Investment Officer, who can be reached at (312) 474-1222. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Mark T. Dickherber, CFA, CPA**

Year of Birth: 1975

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Accounting, University of MO- St. Louis, 1998

Chartered Financial Analyst, CFA Institute, 2000

Certified Public Accountant, American Institute of Certified Public Accountants, 1998

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (April 2007 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Ralph Segall, Chief Investment Officer, who can be reached at (312) 474-1222. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Nicholas C. Fedako, CFA**

Year of Birth: 1974

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Finance & International Business, Penn State University, 1997

Chartered Financial Analyst, CFA Institute, 2003

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (June 2015 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

Quantitative Research Analyst, Philadelphia International Advisors, LP (January 2002 – June 2015)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Scott Decatur, Director of Quantitative International Strategies, who can be reached at (610) 537-9965. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Brian C. Fitzsimons, CFA**

Year of Birth: 1976

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Accounting, Metropolitan State University of Denver, 1999

Master of Business Administration, University of Denver, 2001

Chartered Financial Analyst, CFA Institute, 2006

#### **Business Experience**

Director of Small Cap Growth Strategies, Segall Bryant & Hamill, LLC (June 2018 – Present)

Director of Small Cap Growth Strategies, Corient Services LLC (January 2024 – Present)

Partner, Portfolio Manager, Analyst, Denver Investments (January 2005 – May 2018)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Ralph Segall, Chief Investment Officer, who can be reached at (312) 474-1222.

Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Nicholas J. Foley**

Year of Birth: 1984

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Finance, Gonzaga University, 2007

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (May 2018 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

Vice President, Portfolio Manager, Municipal Credit Analyst/Trader, Denver Investments (October 2012 – May 2018)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by James D. Dadura, Director of Fixed Income, who can be reached at (312) 474-4123. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.



## **Darren G. Hewitson, CFA**

Year of Birth: 1985

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Accounting in Accountancy with International Accounting, University of Glasgow, Scotland, 2007

Chartered Financial Analyst, CFA Institute, 2012

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (May 2018 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

Partner, Portfolio Manager, Denver Investments (July 2008 – May 2018)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by James D. Dadura, Director of Fixed Income, who can be reached at (312) 474-4123. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Gregory C. Hosbein, CFA**

Year of Birth: 1964

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Finance, Boston College, 1986

Master of Science in Business Administration, DePaul University, 1989

Chartered Financial Analyst, CFA Institute, 1991

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (March 1997 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by James D. Dadura, Director of Fixed Income, who can be reached at (312) 474-4123. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Troy A. Johnson, CFA**

Year of Birth: 1970

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Business – Finance, Montana State University, 1992

Master of Science in Business – Finance, University of Wisconsin, 1993

Chartered Financial Analyst, CFA Institute, 1999

#### **Business Experience**

Director of Fixed Income Research, Segall Bryant & Hamill, LLC (May 2018 – Present)

Director of Fixed Income Research, Corient Services LLC (January 2024 – Present)

Partner, Director of Fixed Income Research, Portfolio Manager, Credit Research Analyst, Denver Investments (June 2007 – May 2018)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by James D. Dadura, Director of Fixed Income, who can be reached at (312) 474-4123. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Shaun P. Nicholson**

Year of Birth: 1978

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Finance, Seton Hall University, 2000

Master of Business Administration, University of Missouri – St. Louis, 2005

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (July 2011 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Mark Dickherber, Senior Portfolio Manager, who can be reached at (636) 777-7833. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Jeffrey C. Paulis, CFA**

Year of Birth: 1980

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Business Administration, St. Louis University, 2002

Master of Business Administration in Finance, Accounting and Economics, University of Chicago, 2010

Chartered Financial Analyst, CFA Institute, 2005

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (January 2003 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Mark Dickherber, Senior Portfolio Manager, who can be reached at (636) 777-7833. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Alan B. Polansky, CFA**

Year of Birth: 1978

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Arts in Economics and Sociology, Northwestern University, 2000

Master of Public Administration, New York University, 2003

Chartered Financial Analyst, CFA Institute, 2011

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (January 2018 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

Senior Director of Investments, Jewish Federation of Metropolitan Chicago (July 2006 – December 2017)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Ralph Segall, Chief Investment Officer, who can be reached at (312) 474-1222. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Suresh Rajagopal, CFA**

Year of Birth: 1968

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Arts in Liberal Arts, Alma College, 1989

Master of Business Administration in Finance & International Business, University of Notre Dame, 1991

Chartered Financial Analyst, CFA Institute, 2001

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (October 2007 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Ralph Segall, Chief Investment Officer, who can be reached at (312) 474-1222.

Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Ralph Marvin Segall, CFA, CIC**

Year of Birth: 1947

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Economics, Wharton School - University of Pennsylvania, 1968

Master of Business Administration, University of Chicago, 1970

Chartered Financial Analyst, CFA Institute, 1976

Chartered Investment Counselor, Investment Advisor, 1983

#### **Business Experience**

Chief Investment Officer, Segall Bryant & Hamill, LLC (October 1994 – Present)

Senior Portfolio Manager, Corient (July 2023 – Present)

Senior Portfolio Manager, CI Private Wealth, LLC (March 2023 – July 2023)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by Carolyn Goldhaber, President, who can be reached at (312) 474-1222. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state and local securities laws and regulations.



## **Gregory M. Shea, CFA**

Year of Birth: 1978

### **EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE**

#### **Educational Background**

Bachelor of Science in Finance & Accounting, Washington University, 2001

Master of Science in Finance & Accounting, Washington University, 2001

Chartered Financial Analyst, CFA Institute, 2009

#### **Business Experience**

Senior Portfolio Manager, Segall Bryant & Hamill, LLC (May 2018 – Present)

Senior Portfolio Manager, Corient Services LLC (January 2024 – Present)

Partner, Portfolio Manager, Credit Research Analyst, Denver Investments (May 2008 – May 2018)

### **DISCIPLINARY INFORMATION**

There are no legal or disciplinary items to report.

### **OTHER BUSINESS ACTIVITIES**

None to report.

### **ADDITIONAL COMPENSATION**

I do not receive any additional compensation outside of my role at Corient.

### **SUPERVISION**

I am supervised by James D. Dadura, Director of Fixed Income, who can be reached at (312) 474-4123. Employees must comply with Segall Bryant & Hamill's compliance policies and procedures, as well as comply with applicable federal, state, and local securities laws and regulations.

## **Designation Explanations**

### **Chartered Financial Analyst (CFA)**

The Chartered Financial Analyst (CFA) charter is a graduate-level investment credential established in 1962 and awarded by the CFA Institute.

To earn the CFA charter, candidates must (1) pass three sequential, six-hour examinations, (2) have at least four years of qualified professional investment experience, (3) join CFA Institute as members, and (4) commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct. Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision making in today's quickly evolving global financial industry.

### *High Ethical Standards*

The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charterholders to:

- Place the integrity of the investment profession and the interests of clients ahead of their own personal interests
- Maintain independence and objectivity
- Act with integrity, competence, and respect
- Maintain and improve their professional competence
- Disclose conflicts of interest and legal matters

### *Comprehensive and Current Knowledge*

The CFA Program curriculum provides a comprehensive framework of knowledge for investment decision making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test a proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, quantitative methods, corporate finance, alternative and derivative investments, economics, financial reporting and analysis, portfolio management, and wealth planning.

[www.cfainstitute.org](http://www.cfainstitute.org)

### **Chartered Investment Counselor (CIC)**

In 1975 The Investment Adviser Association established the Chartered Investment Counselor (CIC) Program in order that excellence and experience in the investment counsel profession might be better recognized. While the Designation is no longer offered, it is still maintained by the issuing organization.

The Charter was designed to recognize the special qualifications of persons employed by IAA member firms whose primary duties are consistent with section 208(c) of the Investment Advisers Act of 1940 (pertaining to the use of the term “investment counsel”), as well as with the professional responsibilities and professional qualifications set forth in Sections I and II of the Association’s Standards of Practice:

- An investment adviser is a fiduciary and has the responsibility to render professional, continuous, and unbiased investment advice oriented to the investment goals of each client.
- To enable a member firm to serve its clientele effectively, its investment and managerial personnel should be individuals of experience, ability, and integrity.

The CIC program was initially developed in cooperation with the Institute of Chartered Financial Analysts. Today, a key educational component of the program is the requirement that candidates hold the Chartered Financial Analyst (CFA) designation, administered by the CFA Institute (formerly the Association for Investment Management and Research). In addition to successful completion of the CFA program, the CIC designation requires candidates to demonstrate significant experience in performing investment counseling and portfolio management responsibilities. At the time the charter is awarded, candidates must be employed by an IAA member firm, must provide work and character references, must endorse the IAA’s Standards of Practice, and must provide professional ethical information.

### **Certified Public Accountant (CPA)**

Certified Public Accountant (CPA) is the statutory title of qualified accountants in the United States who have passed the Uniform Certified Public Accountant Examination (Uniform CPA Exam) and have met additional state education and experience requirements for certification as a CPA.

The requirements for licensure as a CPA, which are set by each state’s board of accountancy, include completing a program of study in accounting at a college or university, passing the Uniform CPA Exam, and obtaining a specific amount of professional work experience in public accounting (the required amount and type of experience varies according to licensing jurisdiction).

One of the world’s leading licensing examinations, the Uniform CPA Examination, serves to protect the public interest by helping to ensure that only qualified individuals become licensed

as CPAs. The Uniform CPA Exam is set by the American Institute of Certified Public Accountants and administered by the National Association of State Boards of Accountancy. Eligibility to sit for the Uniform CPA Exam is determined by individual state boards of accountancy. Typically, the requirement is a U.S. bachelor's degree including a minimum number of qualifying credit hours in accounting and business administration with an additional one-year study.

The subject matter areas covered by the Uniform CPA Exam include:

- **Auditing and Attestation** - Planning the engagement, internal controls, obtaining and documenting information, reviewing engagements, and evaluating information, and preparing communications.
- **Financial Accounting and Reporting** - Concepts and standards for financial statements, typical items in financial statements, specific types of transactions and events, accounting and reporting for governmental agencies, and accounting and reporting for non-governmental and not-for-profit organizations.
- **Regulation** - Ethics and professional responsibility, business law, federal tax procedures and accounting issues, federal taxation of property transactions, federal taxation – individuals, and federal taxation – entities.
- **Business Environment and Concepts** - Business structures, economic concepts, financial management, information technology, and planning and measurement.

The Uniform CPA Exam tests primarily understanding and the ability to apply authoritative literature—such as auditing and accounting standards, the Uniform Commercial Code, and the Internal Revenue Code—that are universally adopted by all U.S. jurisdictions or are federal in nature.

#### *Ethics and Continuing Professional Education (CPE)*

Approximately 35 of the state boards of accountancy now require applicants for CPA status to complete a special examination on ethics. Many states require that the ethics course include a review of that state's specific rules for professional practice.

CPAs must take continuing education courses to renew their license. Requirements vary by state, but most states require 120 hours of CPE every three years with a minimum of 20 hours per calendar year. As part of the CPE requirement, most states require their CPAs to take an ethics course during every renewal period.

<http://www.AICPA.org>.



**SEGALL BRYANT & HAMILL**  
ASSET MANAGEMENT

## Segall Bryant & Hamill Privacy Policy

At Segall Bryant & Hamill, our clients' trust is important to us. Because you trust us with your financial and other personal information, we take the safeguarding and respect of this information very seriously. In order to maintain that trust, we pledge to protect your privacy by striving to adhere to the policy outlined below.

### What is Personal Information?

“Personal Information” is information that identifies an individual or relates to an identifiable individual. It can include name, physical address, phone number, email address, date of birth, social security number, tax ID number, employment information, financial or payment information, and more.

### Personal Information We Collect

We collect certain personal identifying information such as your name, address information, contact information, employment information, bank account details, details of your investments, transaction and/or income information as well as any other personal data from application forms, custodian forms, initial client questionnaire or other related documents you provided to us.

We use personal information we collect from you for business purposes, to provide advisory services, open an account, process a transaction for your account, or to market products or services.

### Personal Information We Share

We may share any of the personal information we collect with certain individuals and entities in connection with the information you shared with us. These individuals and entities include:

- **Service Providers.** We provide client information to third party service providers when it is essential for the servicing of your account (i.e., transactional services, database management services, marketing content management, security).
- **Affiliates.** Client information is provided to our parent company or affiliates for marketing purposes and to conduct everyday business activities.
- **Legal Authorities or Financial Institutions.** We may disclose personal information with your consent to financial institutions or in response to lawful requests from courts or other government authorities.

We require third party service providers and financial institutions with which we have a formal agreement to provide services relating to our arrangement and to use and protect your information per the agreement in place. We may disclose such information to other third parties as required by law.

### How We Protect, Retain and Store Your Personal Information

It is our policy that we do not provide current and former customer names and account information to any outside firms, persons or organizations (such as catalogue or direct mail companies) unless there is a pre-existing relationship you have established, such as a custodian or professional service provider (i.e., attorney, accountant), you have provided authority for us to do so or in situations where we have a legal or regulatory obligation to provide such information.



**SEGALL BRYANT & HAMILL**  
ASSET MANAGEMENT

It is our policy not to provide any other businesses with any information specific to accounts maintained at Segall Bryant & Hamill for the purpose of marketing or business leads.

It is our policy regarding documentation containing sensitive client information (i.e., name, address, SSN, account number, credit information, etc.) to dispose of sensitive client information in a manner whereby the information cannot be read or reconstructed. This includes shredding the information on a timely basis.

It is our policy to remove all data from computers so that the information cannot be restored or reconstructed before the computer is donated or disposed.

Your information is protected in various manners. All employees are subject to a policy regarding confidentiality. Employees who violate our privacy policy are subject to disciplinary process. In addition, our internal systems are secured through encryption technology, passwords, and physical safeguards. We strive to maintain the confidentiality of your account and any other personal information.

Your privacy is very important to us at Segall Bryant & Hamill LLC (SBH). We maintain physical, electronic, and procedural safeguards that comply with applicable federal or state standards to protect your nonpublic personal information. We restrict access to your nonpublic personal information to SBH employees who need to know that information to service your account.

The personal information you provide to us may be held and stored electronically and/or in hard copy. We retain your personal information for the duration of your advisory relationship with us and for a period of time thereafter as required by applicable laws. SBH takes reasonable and appropriate security measures consistent with current industry practices to protect your personal information. SBH employees and authorized third parties that are provided access to your personal information are bound by confidentiality obligations and are required to treat your personal information in accordance with applicable legal requirements.

### **Your Rights – California Consumer Privacy Act (CCPA)**

Under the CCPA, California residents are granted certain rights related to the personal information held by a business. If applicable, these rights include:

- To request that we disclose personal information we have collected about you and sources in the past 12 months;
- To request that we delete your personal information (except as legally required or under exceptions identified in the CCPA);
- To request that we disclose the business purpose for collecting your personal information; and
- To request that we disclose the categories of your personal information we shared with third parties and the categories of third parties with whom we share your information.

If the CCPA applies to you and you wish to exercise any of these rights please contact the Compliance Department using the contact information provided below. We may need to seek further information from you to confirm your identity before we release any personal information. This does not affect your right to make a complaint. We do not discriminate against consumers because they have exercised any of the consumer rights in the CCPA.



**SEGALL BRYANT & HAMILL**  
ASSET MANAGEMENT

## **Your Rights – General Data Protection Regulation (GDPR)**

Under the GDPR, if you are an investor located within a European Union (EU) country, you have the following rights with respect to your personal information:

- The right to request and obtain a copy of your personal information that we maintain;
- The right to correct your personal information that we maintain;
- The right to request the erasure of your personal information from our systems, subject to applicable recordkeeping requirements applicable to us; and
- The right to lodge a complaint with a supervisory authority.

If you reside in the EU and would like to submit a complaint about our use of your personal information, you may contact us or submit a complaint to the data protection regulatory authority in your country. All other inquiries regarding your personal information can be directed to [contactus@sbhic.com](mailto:contactus@sbhic.com).

## **Changes to our Privacy Policy**

We reserve the right to change or update this Privacy Policy at any time. We are committed to conducting business in accordance with these guiding principles in order to ensure the confidentiality of your personal information is protected and maintained.

## **How to Opt out from Sharing**

SBH currently does not share your personal information with our affiliates relating to your transaction history or creditworthiness for their use in marketing to you or any personal information with non-affiliates to market to you. Therefore, SBH does not need to provide the right for you to opt out with affiliated or non-affiliated parties.

## **How to Contact Us**

If you have any questions regarding this policy or the personal information we collect, please contact us by email at [contactus@sbhic.com](mailto:contactus@sbhic.com) or by mail:

Segall Bryant & Hamill  
Attn: Compliance Department  
540 West Madison Street  
Suite 1900  
Chicago, IL 60661  
Toll Free: 800 836-4265



**RE: DOL 408(b)(2) Disclosure Document**

This disclosure document provides an overview of the investment services Segall Bryant & Hamill (“SBH”) provides to employee benefit plans subject to Title I of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”) (each such employee benefit plan being referred to as the “Plan”) through separately managed accounts. This disclosure document is being provided to the “responsible plan fiduciary” to the Plan in compliance with Department of Labor Regulation 29 C.F.R 2550.408b-2. This disclosure document is intended to be read in conjunction with our ADV Part 2A, as may be amended or supplemented from time to time, your Account Agreement [and other documents referenced in this disclosure document]. You may obtain a copy of the ADV at <http://www.adviserinfo.sec.gov>.

Under ERISA, a plan sponsor or other fiduciary has a fiduciary responsibility to prudently select and monitor those hired to provide services to the plan and their related fees and compensation, to ensure, among other things, that the service arrangements and the compensation received by the service provider are reasonable in light of the services provided. This disclosure document is designed to assist you in meeting that fiduciary responsibility.

Your plan may receive services from other service providers, such as a third-party administrator or a custodian, which are outside the scope of this document. Moreover, SBH or its affiliates may provide services to your plan under separate arrangements not described herein. For information on those services and related fees and expenses, please refer to those service providers’ separate 408(b)(2) disclosure documents or contact those service providers. To the extent that you receive services from SBH (or its affiliate) that are outside of the scope of the services covered by this Disclosure Document, please reference the disclosure documents specifically relating to those services.

**If you have any questions concerning this 408(b)(2) disclosure document or the information provided to you concerning our services and compensation or to obtain a copy of the Account Agreement [and other related documents], please contact the associate.**

Sincerely,

Carolyn Goldhaber  
President





*If you are not the 'responsible plan fiduciary' authorized to engage the service providers, including SBH, for your Plan, please forward this 408(b)(2) Disclosure Document to the appropriate responsible Plan fiduciary.*

<b>Guide to Information Required by Section 408(b)(2) Regulation</b>	
<b>Required Information</b>	<b>Page</b>
<b>Description of the services SBH will provide to your Plan</b>	<b>3</b>
<b>A statement concerning the services that SBH will provide as a registered investment adviser</b>	<b>3</b>
<b>The <u>direct</u> compensation SBH will receive from your Plan</b>	<b>3</b>
<b>The <u>indirect</u> compensation SBH will receive from other parties</b>	<b>3</b>
<b>The compensation that will be paid among SBH, an affiliate or a sub-contractor, if transaction based or charged directly against the Plan's investment</b>	<b>None</b>
<b>The compensation that SBH will receive upon termination of the contract</b>	<b>4</b>
<b>The cost to your Plan for recordkeeping services</b>	<b>Not Applicable</b>
<b>The compensation that SBH will charge directly against your Plan's investments and not included in the annual operating expenses. (Applies only to covered service providers (CSP's) that provide fiduciary services to an investment contract, product or entity that holds plan assets and in which the covered plan has a direct equity investment.)</b>	<b>Not Applicable</b>
<b>The SBH annual operating expenses if the return is not fixed and any ongoing expenses in addition to annual operating expenses. (Applies only to CSP's that provide fiduciary services to an investment contract, product or entity that holds plan assets and in which the covered plan has a direct equity investment.)</b>	<b>Not Applicable</b>
<b>For any contract/product/entity in which SBH is a designated investment alternative, additional information regarding the investment alternative</b>	<b>Not Applicable</b>
<b>How compensation is received by SBH</b>	<b>3</b>



- **Description of the services SBH will provide to your Plan and the direct compensation (including the payment method/frequency) SBH will receive from your Plan.**

Your Plan has retained Segall Bryant & Hamill (SBH) as a discretionary investment manager pursuant to the terms and conditions of your Investment Advisory Agreement with us. For a full description of the services that SBH provides to your Plan, the direct fees that are paid by the Plan and the method/frequency of these payments, please refer to your Investment Advisory Agreement with SBH and its attached Fee Schedule.

- **A statement concerning the services that SBH will provide as a registered investment adviser**

Pursuant to the terms of Investment Management Agreement, and to the extent provided therein, SBH will act as a fiduciary under ERISA, and as an investment adviser under the federal Investment Advisers Act of 1940 and applicable state law.

- **The indirect compensation SBH will receive from other parties**

The following table describes potential sources of indirect compensation that SBH *may* receive in connection with the provision of its services under the Investment Advisory Agreement (i.e. those fees or other compensation that may be received by SBH from parties other than your Plan or the Plan sponsor).

<i>Types of Indirect Compensation</i>	<i>Notes</i>
<b>Soft Dollars / Commission Sharing Agreements</b>	As of the date of this disclosure document, SBH currently has Commission Sharing Agreements (CSA's) in effect with Barclays, Cowen, Jefferies, JP Morgan, Raymond James, and Wells Fargo Securities, LLC. These commission sharing agreements provide SBH access to third party research services that fall within the safe harbor of section 28e of the Securities Exchange Act of 1934 as amended. The research includes but is not limited to written reports on individual companies and sectors, general economic conditions, pertinent federal and state legislative developments and comparative performance



	and evaluation and technical measurement services for issuers, industries and the market as a whole. For further information related to SBH's use of soft dollars and Commission Sharing Agreements, please refer to the ADV Part 2A.
<b>Affiliated Brokerage</b>	SBH does not engage in any affiliated brokerage transactions.
<b>Order Flow Compensation</b>	SBH does not receive any compensation as a result of order flow.
<b>Conferences and Training provided by Brokers or other third parties</b>	SBH may attend broker sponsored Conferences or Training sessions for access to company management.
<b>Receipt of Gifts, Gratuities and other non-monetary compensation</b>	Per the SBH Code of Ethics, no supervised person is allowed to receive any gift or service more than a de minimis value from any person or entity that SBH does business with. SBH traders may from time to time receive small de minimis gifts (e.g. holiday fruit basket) from brokerage firms.

- **The compensation that SBH will receive upon termination of the contract**

SBH does not receive any compensation in connection with the termination of the Investment Advisory Agreement. Advisory fees will be prorated to the date of termination of such Agreement and any fees paid in arrears will be refunded to the Plan pro-rata as of the date of termination.